



SCOUTS[®]
Creating a Better World



CONSOLIDATED FINANCIAL STATEMENTS AS AT 30 SEPTEMBER 2016

World Scout Bureau



Our Mission

"The Mission of Scouting is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society."



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**CONSOLIDATED FINANCIAL STATEMENTS
AS AT 30 SEPTEMBER 2016**

World Scout Bureau



KPMG SA
Audit Western Switzerland
111 Rue de Lyon
CH-1203 Geneva

P.O. Box 347
CH-1211 Geneva 13

Telephone +41 58 249 25 15
Fax +41 58 249 25 13
Internet www.kpmg.ch

Report of the Independent Auditor on the Consolidated Financial Statements to the General Meeting of members of the

World Scout Bureau, Geneva

Report of the Statutory Auditor on the Consolidated Financial Statements

As independent auditor, we have audited the accompanying consolidated financial statements of World Scout Bureau, which comprise the balance sheet, statement of operations, cash flow statement, statement of changes in funds and notes for the year ended 30 September 2016. According to the Swiss GAAP FER/RPC, the Performance report is not subject to the audit of the financial statements.

Steering Committee's and Secretary General's Responsibility

The Steering Committee and the Secretary General are responsible for the preparation and fair presentation of the consolidated financial statements in accordance with Swiss GAAP FER/RPC. This responsibility includes designing, implementing and maintaining an internal control system relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error. The Steering Committee and the Secretary General are further responsible for selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Swiss Auditing Standards. Those standards require that we plan and perform the audit to obtain reasonable assurance whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers the internal control system relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control system. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made, as well as evaluating the overall presentation of the consolidated financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements for the year ended 30 September 2016 give a true and fair view of the financial position, the results of operations and the cash flows in accordance with Swiss GAAP FER/RPC.

KPMG SA



Pierre-Henri Pingeon
*Licensed Audit Expert
Auditor in Charge*



Cédric Rigoli
Licensed Audit Expert

Geneva, 6 March 2017

Enclosures:

- Consolidated financial statements (balance sheet, statement of operations, statement of changes in funds, cash flow statement, and notes)

CONSOLIDATED BALANCE SHEET AS AT 30 SEPTEMBER 2016

	Notes	30/09/2016	30/09/2015
		USD	USD
ASSETS			
Current assets			
Cash and short-term deposits	6	4,773,135	3,968,754
Accounts receivable		231,959	261,193
Amounts receivable from related parties	7	44,166	57,537
Prepayments and accrued income		161,549	283,447
Inventories		40,792	42,413
Total current assets		5,251,601	4,613,344
Restricted endowment assets	8	1,858,655	1,849,426
Non-current assets			
Fixed assets, net	9	115,335	97,419
Financial Assets	10	3,555,167	3,456,928
Total non-current assets		3,670,502	3,554,347
TOTAL ASSETS		10,780,758	10,017,117

(See the accompanying notes)

CONSOLIDATED BALANCE SHEET AS AT 30 SEPTEMBER 2016

	Notes	30/09/2016	30/09/2015
		USD	USD
LIABILITIES AND FUNDS			
Current liabilities			
Registration fees received in advance		25,954	9,231
Accounts payable		908,450	302,865
Accrued liabilities		530,857	741,134
Deferred income		81,787	89,225
Amounts payable to related parties	11	87,921	84,057
Total current liabilities		1,634,969	1,226,512
Restricted Funds			
Restricted project funds		948,075	580,678
Restricted endowment funds	8	1,887,865	1,883,380
Real estate funds		205,387	205,387
Funds held in trust		10,524	9,413
Total restricted funds		3,051,851	2,678,858
Own Funds	12	6,093,938	6,111,747
TOTAL LIABILITIES AND FUNDS		10,780,758	10,017,117

(See the accompanying notes)

CONSOLIDATED STATEMENT OF OPERATIONS FOR THE YEAR ENDED 30 SEPTEMBER 2016

	Notes	2016/2015	2015/2014
		USD	USD
OPERATIONAL INCOME			
Registration fees	14	4,618,863	4,721,974
Regional registration fees		212,432	233,337
Contribution World Scout Foundation		3,200,000	3,375,371
Contribution Regional Scout Foundation		59,000	59,000
Restricted project revenue		2,151,213	2,554,886
Other donations		1,658,699	1,633,709
Other operational income		294,088	276,172
Total operational income	15	12,194,295	12,854,449
OPERATIONAL EXPENDITURE			
General Management	16	5,397,697	4,701,241
Education and Development	16	2,311,327	2,031,193
Operations Service	16	2,131,567	2,455,865
Restricted project charges		1,823,589	2,441,318
Expenditure for Field Activities		298,208	317,696
Depreciation	9	35,714	79,373
Total operational expenditure	15	11,998,102	12,026,686
INTERMEDIATE SURPLUS		196,193	827,763
NET FINANCIAL INCOME			
Financial income		156,011	52,892
Financial costs		-41,608	-36,729
Exchange loss		-1,649	-267,721
NET FINANCIAL SURPLUS / (DEFICIT)		112,754	-251,558
OPERATING SURPLUS		308,947	576,205
CHANGES IN RESTRICTED FUNDS			
Allocation		-2,151,213	-2,580,700
Use		1,824,457	2,442,097
NET (DEFICIT) SURPLUS OF THE YEAR BEFORE ALLOCATIONS / WITHDRAWALS	15	-17,809	437,602
(Allocation to) / Withdrawal from			
- registration fees risk reserve		1,477	13,211
- future events and other reserves		368,666	-364,965
- other unrestricted reserves		-352,334	-85,848
NET (DEFICIT) / SURPLUS OF THE YEAR AFTER ALLOCATIONS / WITHDRAWALS		-	-

(See the accompanying notes)

CONSOLIDATED STATEMENT OF CHANGES IN FUNDS FOR THE YEAR ENDED 30 SEPTEMBER 2016

	Opening balance 01/10/14	Internally generated income	Allocation (external)	Internal fund transfers	Use (external)	Closing balance 30/09/15
	USD	USD	USD	USD	USD	USD
Restricted Funds						
Restricted endowment Fund						
- Sonia Maguire Fund	1,196,587	7,232	-	-1,376	-7,232	1,195,211
- Bea Campbell Fund	665,943	2,146	-	-1,768	-2,146	664,175
- Universal Fund	13,536	-	9,828	-	629	23,993
Earmarked funds (Projects)	457,850	-	2,549,016	15,134	-2,441,321	580,679
Real Estate Funds	205,387	-	-	-	-	205,387
Funds held in trust	167,960	-	-	-	-158,547	9,413
Total restricted funds	2,707,263	9,378	2,558,844	11,990	-2,608,617	2,678,858
Own funds						
Unrestricted						
- Registration fees risk reserve	36,641	-	-	-	-13,211	23,430
- Operational risk reserve	73,584	-	-	-	-	73,584
- Future events and other reserves	378,059	-	368,666	-	-3,701	743,024
Other unrestricted reserves	5,139,996	-	131,713	-	-	5,271,709
Changes in Scope of consolidation	45,865	-	-	-	-45,865	-
Total own funds	5,674,145	-	500,379.00	-	-62,777	6,111,747
Restricted Funds						
Restricted endowment Fund						
- Sonia Maguire Fund	1,195,211	6,625	-	127	-6,625	1,195,338
- Bea Campbell Fund	664,175	-2,101	-	4,734	2,101	668,909
- Universal Fund	23,993	-	730	-	-1,106	23,617
Earmarked funds (Projects)	580,679	-	2,151,213	40,643	-1,824,459	948,076
Real Estate Funds	205,387	-	-	-	-	205,387
Funds held in trust	9,413	1,111	-	-	-	10,524
Total restricted funds	2,678,858	5,635	2,151,943	45,504	-1,830,089	3,051,851
Own funds						
Unrestricted						
- Registration fees risk reserve	23,430	-	-	-	-1,477	21,953
- Operational risk reserve	73,584	-	-	-	-	73,584
- Future events and other reserves	743,024	-	-	-	-368,666	374,358
Other unrestricted reserves	5,271,709	-	370,143	-	-17,809	5,624,043
Total own funds	6,111,747	-	370,143	-	-387,952	6,093,938

The content of Restricted funds and unrestricted reserves are explained in Note 2k and 2l respectively. The table on Own funds by Support Centre is disclosed under Note 12.

(See the accompanying notes)

CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 30 SEPTEMBER 2016

Notes	2016/2015	2015/2014
	USD	USD
Cash flow from operations		
Result of the year	-17,809	437,602
Depreciation	35,714	79,373
Foreign currency conversion	35,085	18,160
(Increase) Decrease in Account receivable	29,234	-54,580
(Increase) Decrease of Prepayments & accrued income	121,898	-148,656
(Increase) Decrease of Amounts receivable from related parties	13,371	216,988
(Increase) Decrease of Inventory	1,621	1,471
(Decrease) Increase Registration fees received in advanced	16,723	-10,152
(Decrease) Increase Accounts payable, other liabilities	605,585	35,639
(Decrease) Increase Accrued Liabilities & deferred income	-217,715	61,942
(Decrease) Increase Amounts payable to related parties	3,864	-77,287
(Decrease) Increase Earmarked funds (Project)	367,397	122,827
(Decrease) Increase Funds held in trust	1,111	-158,547
Total cash flow from operations	996,079	524,780
Cash flow from investing activities		
European & IAR Investment Funds	-127,145	165,685
Disposal of fixed assets, net	-41,866	-63,962
Total cash flow from investing activities	-169,011	101,723
Increase in cash and short-term deposits	827,068	626,503
CASH AND SHORT-TERM DEPOSITS		
Currency translation adjustment	-22,687	-1,171
Opening balance as of 1st October	3,968,754	3,343,422
Closing balance as of 30 September	4,773,135	3,968,754
Increase in cash and short-term deposits	827,068	626,503

(See the accompanying notes)

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS AS AT 30 SEPTEMBER 2016

1. PRESENTATION

The World Scout Bureau (WSB) is the Secretariat of the World Organization of the Scout Movement (WOSM). The WSB is directed by the Secretary General of WOSM, who is appointed by the World Scout Committee (WSC) and is the chief administrative officer of the World Organization. It has the legal form of an association under

Article 60 and following of the Swiss Civil Code. The WSB's key tasks are to:

- Support the volunteer members of the World Movement's governance bodies to lead and inspire the global Scout membership of 40 million young people;
- Support the capacity building of the NSOs so that they provide effective Scouting in their countries; and
- Promote the development of Scouting in countries where it does not exist.

The WSB also supports the promotion of Scouting at all levels, assists in the organization of global and regional Scout events such as world and regional jamborees; and maintains relations with international organizations whose activities are concerned with youth matters.

2. ACCOUNTING POLICIES

a. Basis for preparing the financial statements

The accounting principles and presentation of the financial statements of the WSB have been prepared in accordance with the requirements of the Swiss Code of Obligations and the Swiss GAAP RPC/FER 21 and the Swiss GAAP RPC/ FER recommendations as a whole. The financial statements have been prepared using historical cost principles and are presented in US Dollars.

The WSB financial statements were prepared and approved for release by the Steering Committee and the management on 31 January 2017 and will be submitted for approval by the WSC.

b. Foreign currency operations

Assets and liabilities of operation denominated in foreign currencies other than that of the WSB's functional currency have converted at rates prevailing at the balance sheet date while transactions during the year in foreign currencies are converted to US Dollars at the average rates. Exchange rate differences are recognised in the statement of operations in the period in which they arise.

c. Cash and short-term deposits

Cash and short-term deposits include cash holdings, postal check, bank accounts holdings at Global and Regional Support Centres, and short term deposits with a maturity of less than three months which are valued at the nominal value. Cash received for projects is considered as restricted.

d. Accounts receivable

Accounts receivable are reported at nominal value net of value adjustments to cover collection risk.

e. Inventories

Inventories are stated at the lower of cost or net realisable value, after deducting corrections to the necessary value.

f. Restricted endowment assets

Restricted endowment assets include the restricted current assets of the endowment funds maintained by the WSB (Sonia Maguire Legacy Fund, the Bea Campbell Memorial Fund and the Universal Fund).

The main position concerns current accounts with banks valued at the nominal value and bonds valued at fair value.

g. Fixed Assets

Fixed assets are capitalised at cost less accumulated depreciation. Depreciation is calculated on a straight-line basis over the expected useful lives of the assets.

Depreciation Period	Term
Buildings	20 to 50 years
Furniture & equipment	7 years
Vehicles	7 years
Computers & Audio Visual Equipment	3 years

The carrying amounts of the WSB's fixed assets are reviewed at each balance sheet date to determine whether there is any indication of impairment. If any indication exists, the asset's recoverable amount is estimated.

h. Financial assets

Financial assets are valued at actual value for investments and nominal value for deposits (guarantees).

i. Provision

A provision is recognised when the organisation has a present obligation (legal or constructive) as a result of past event, when it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and when a reliable estimate can be made of the amount of obligation.

j. Accrued liabilities and deferred income

Accrued liabilities relates to cost of goods received or services rendered where invoices have yet to be received at year-end. These costs are recorded based on management's best estimate of future cash outflows. Deferred income represents payments receipt in advance for registrations fees.

k. Restricted funds

- a. Restricted project funds consist of restricted funds granted for specific project activities. These funds either cover current obligations for specific projects or activities still in progress at year end or need to be used for implementing the same project activities in the next year subject to approval by donor.
- b. Restricted endowment fund. The WSB maintains three funds which are held and maintained separately from the WSB accounts because of the funds stipulations. The WSB receives allocations of the funds' income from which grants to the WSB are paid. The three funds are Sonia Maguire Legacy Fund, the Bea Campbell Memorial Fund and the Universal Fund. The general purpose of these funds is to enhance the development of Scouting worldwide, particularly in less privileged countries.
- c. Real Estate fund consists of a condominium in Manila, Philippines.
- d. Funds held in trust are funds retained by the Global Support Centre, Geneva on behalf of the Africa Scout Foundation.

l. Own Funds

Own funds consist of unrestricted reserves and the following reserves designated by the WSB for specific purposes:

- a. Registration Fees Risk Reserve: this reserve is used to assist National Scout Organizations which are facing difficulties with the payment of their annual registration fees.
- b. Operational Risk Reserve: this reserve hedges against the risks of exchange rate variations.
- c. Future Events Reserve: this reserve is allocated in anticipation of events taking place, that include activities undertaken to enhance the WSB's operation structure and severance payments to outgoing staff including that of the Secretary General.

Unrestricted Reserve relates to surplus income from previous years that is not allocated to the above specific reserves.

m. Related parties

Related parties is defined as a party having the ability to directly or indirectly exercise significant influence on the other party in making financial or operative decisions. Related parties of the WSB are:

- World Scout Foundation, Geneva, Switzerland
- Regional Scout Foundations
- National Associations
- SCORE Intl. (World Scout Shop)

n. Registration fees

In compliance with the decision taken by the WSC, the WSB follows the cash receipts method for the recognition of members' registration fees (current and arrears) and supplementary revenues.

o. Contributions, donations and other income

Contributions and receipts of funds donated for specific purposes are recognised when WSB has control over these funds. Other income including revenues are recognised on accrual basis and registered in the period to which they relate.

p. Expenditure recognition

All expenses are accounted for on an accrual basis.

3. ORGANISATION STRUCTURE

World Scout Bureau currently operates from the following eight support centres:

Region	Country
Global Support Centre, Geneva	Switzerland
Global Support Centre, Kuala Lumpur	Malaysia
Asia-Pacific Support Centre, Makati City	Philippines
Africa Support Centre, Nairobi	Kenya
Arab Support Centre, Cairo	Egypt
Eurasia Support Centre, Kiev	Ukraine
Europe Support Centre, Geneva and Brussel	Switzerland and Belgium
Interamerica Support Centre, Panama City	Panama

The Bureau has 2 global and 6 regional support centres. The global centres are located in Geneva and Kuala Lumpur respectively. The Bureau's legal seat is based in Geneva while the Kuala Lumpur Centre provides majority of the Bureau's global operation and strategic support including housing the office of the Secretary General.

4. SCOPE OF CONSOLIDATION

The consolidated financial statements of the Bureau include the legal entities listed below. They are controlled by the WSB where the Bureau has the power, directly or indirectly, to govern the financial and operating policies. Control exist where the Bureau can either appoint the majority of the members of the top management or has significant right to issue directives based on the contractual or statutory provisions.

Legal Entity Name	Support Centres
Bureau Mondial du Scoutisme	Gobal Support Centre, Geneva
World Scout Bureau	Global Support Centre, Kuala Lumpur
World Organization of the Scout Movement	Africa Support Centre
Arab Scout Region	Arab Support Centre
World Scout Bureau, Asia-Pacific	Asia-Pacific Support Centre
Charitable Organization Eurasia Regional Scout Foundation	Eurasia Support Centre
Bureau Mondial du Scoutisme – Bureau Regional Européen	Europe Support Centre
Bureau Européen du Scoutisme ASBL	Europe Support Centre
Oficina Scout Mundial – Region Inter Americana	Interamerica Support Centre

A sub-consolidation is made at the level of the Bureau Mondial du Scoutisme – Bureau Regional Européen in Switzerland, that includes the Bureau Européen du Scoutisme ASBL in Belgium.

5. TAX EXEMPTION

The WSB is exempt from tax on local, cantonal and federal income tax and wealth tax, according to Article 9, 1 F) and 3 on the Law on taxation of legal persons (LIPM). The status from exemption was renewed on December 4, 2009 for a period of ten years.

6. CASH AND SHORT-TERM DEPOSITS

	Geneva	Kuala Lumpur	Africa	Arab	Asia - Pacific	Eurasia	Europe	Inter - America	Total 30/09/2016	Total 30/09/2015
	USD	USD	USD	USD	USD	USD	USD	USD	USD	USD
Cash and bank	477,234	1,592,338	1,821	251,307	28,017	44,423	505,062	210,017	3,110,219	2,965,072
Bank short-term deposits	-	-	-	577,420	-	-	-	-	577,420	479,420
Bank short-term deposits/restricted	242,364	-	205,867	-	637,265	-	-	-	1,085,496	524,262
	719,598	1,592,338	207,688	828,727	665,282	44,423	505,062	210,017	4,773,135	3,968,754

7. AMOUNTS RECEIVABLE FROM RELATED PARTIES

	Total 30/09/2016	Total 30/09/2015
	USD	USD
World Scout Foundation	25,303	28,310
National Associations	17,963	20,516
Others	900	8,711
	44,166	57,537

8. RESTRICTED ENDOWMENT FUNDS

Under this item is shown the balance sheet and the result of the year of the Sonia Maguire, Bea Campbell Funds and the Universal Fund. The securities are recorded at the market value. The objective of these funds is to enhance the development of Scouting worldwide, particularly in less privileged countries.

RESTRICTED FUNDS	SONIA MAGUIRE	BEA CAMPBELL	UNIVERSAL FUND	Total 2016	Total 2015
	USD	USD	USD	USD	USD
ASSETS					
Cash & Banks	879,893	492,903	1,050	1,373,846	995,655
Securities	307,428	175,313	-	482,741	850,404
Accounts Receivable	6,624	120	22,567	29,311	36,190
Deferred income	1,394	573	-	1,967	3,187
Total Assets	1,195,339	668,909	23,617	1,887,865	1,885,436
Current Account/World Scout Bureau	-6,564	-80	-22,566	-29,210	-36,010
Restricted endowment assets	1,188,775	668,829	1,051	1,858,655	1,849,426
LIABILITIES					
Accounts Payable	-	-	-	-	2,056
Capital	1,189,377	670,004	23,993	1,882,374	1,872,624
Reserve	-	-	-	-	-
Result of the year	5,962	-1,095	-376	5,491	10,756
Total Liabilities	1,195,339	668,909	23,617	1,887,865	1,885,436
Current Account/World Scout Bureau	-	-	-	-	-2,056
Restricted endowment Funds	1,195,339	668,909	23,617	1,887,865	1,883,380
Initial value of the capital	1,189,377	670,004			

9. FIXED ASSETS

	Geneva	Kuala Lumpur	Africa	Arab	Asia-Pacific	Eurasia	Europe	Inter-America	Total 30/09/2016	Total 30/09/2015
	USD	USD	USD	USD	USD	USD	USD	USD	USD	USD
Fixed Assets, restricted										
Cost at beginning of period	-	-	-	-	205,387	-	-	-	205,387	205,387
Translation Difference	-	-	-	-	-	-	-	-	-	-
Cost at end of period	-	-	-	-	205,387	-	-	-	205,387	205,387
Accumulated Depreciation beginning of period	-	-	-	-	-199,219	-	-	-	-199,219	-191,004
Depreciation for the year	-	-	-	-	-6,168	-	-	-	-6,168	-8,215
Translation Difference	-	-	-	-	-	-	-	-	-	-
Accumulated Depreciation end of period	-	-	-	-	-205,387	-	-	-	-205,387	-199,219
	-	-	-	-	-	-	-	-	-	6,168
Lands & Buildings										
Cost at beginning of period	-	-	-	-	136,167	367,487	-	-	503,654	503,654
Sales of the year	-	-	-	-	-	-	-	-	-	-
Translation Difference/ restatement	-	-	-	-	-97	-	-	-	-97	-
Cost at end of period	-	-	-	-	136,070	367,487	-	-	503,557	503,654
Accumulated Depreciation beginning of period	-	-	-	-	-134,763	-367,487	-	-	-502,250	-501,669
Depreciation for the year	-	-	-	-	-581	-	-	-	-581	-581
Translation Difference/ estatement	-	-	-	-	97	-	-	-	97	-
Sales of the year	-	-	-	-	-	-	-	-	-	-
Accumulated Depreciation end of period	-	-	-	-	-135,247	-367,487	-	-	-502,734	-502,250
	-	-	-	-	823	-	-	-	823	1,404
Furniture, Fixtures, equipment										
Cost at beginning of period	219,972	12,820	281,357	179,150	83,334	49,589	18,582	50,250	895,054	1,347,139
Addition for the year	-	43,242	17,152	-	20,699	1,946	5,537	14,165	102,741	257,505
Sales of the year	-32,172	-	-	-	-	-	-	-	-32,172	-
Liquidations for the year	-12,840	-2,552	-4,238	-	-	-	-3,412	-	-23,042	-503,595
Translation Difference	1,197	4	-	-	-	-	-1	-	1,200	-5,922
Restatement	-	-	-	-	-	-	6,862	-	6,862	-6,924
Cost at end of period	176,157	53,514	294,271	179,150	104,033	51,535	27,568	64,415	950,643	1,088,203
<i>Grants - Restricted Equipment</i>	-	-38,967	-	-	-	-	-	-	-38,967	-193,543
Cost end of period, net of grants	176,157	14,547	294,271	179,150	104,033	51,535	27,568	64,415	911,676	894,660
Accumulated Depreciation beginning of period	-204,355	-4,083	-273,597	-176,327	-54,278	-40,704	-9,825	-42,038	-805,207	-1,241,522
Depreciation for the year	-754	-164,617	-3,611	-2,349	-4,287	-3,244	-5,745	-4,580	-189,187	-193,532
Less : Depreciation of Grants restricted equipment	-	160,222	-	-	-	-	-	-	160,222	122,955
Depreciation for the year, net of grants	-754	-4,395	-3,611	-2,349	-4,287	-3,244	-5,745	-4,580	-28,965	-70,577
Sales of the year	10,725	-	-	-	-	-	-	-	10,725	-
Liquidations for the year	13,303	1,629	4,238	-	-	-	2,422	-	21,592	491,311
Translation Difference	10,562	-	-	-	-	-	2	-	10,564	596
Restatement	-	-	-	-	-	-	-5,873	-	-5,873	15,379
Accumulated Depreciation end of period	-170,519	-6,849	-272,970	-178,676	-58,565	-43,948	-19,019	-46,618	-797,164	-804,813
	5,638	7,698	21,301	474	45,468	7,587	8,549	17,797	114,512	89,847
Net value as at 30th September 2016	5,638	7,698	21,301	474	46,291	7,587	8,549	17,797	115,335	97,419

The furniture, fittings and equipment of the World Scout Bureau in Malaysia were bought with a grant received from the Malaysian Government. A significant portion of the assets were financed by funds from the Malaysian Government over the last 2 fiscal years:

	2016/2015	2015/2014
	USD	USD
Furniture & Fittings	4,025	5,833
Audio-Visual Equipment	1,969	41,221
	5,994	47,054

10. FINANCIAL ASSETS

Financial assets include mainly the EIF (European Investment Fund) funds managed by the European Scout Foundation on behalf of the Europe Support Centre for USD2,406,860 (2014-2015 : USD2,383,752) and funds from the Interamerica Support Centre managed by the Inter American Scout Foundation for USD 1,078,567 (2014-2015 : USD 974,530).

11. AMOUNTS PAYABLE TO RELATED PARTIES

	Total 30/09/2016	Total 30/09/2015
	USD	USD
World Scout Foundation	-	7,937
Regional Scout Foundations	37,557	35,501
SCORE International (World Scout Shop)	37,288	39,485
National Associations	11,223	790
Others	1,853	344
	87,921	84,057

12. OWN FUNDS BY SUPPORT CENTRE

	30/09/2016	30/09/2015
	USD	USD
Geneva	2,425,773	3,265,047
Kuala Lumpur	-1,556,754	-2,077,518
Africa	238,065	226,747
Arab	817,111	810,851
Asia-Pacific	173,350	113,720
Eurasia	196,966	129,143
Europe *)	2,582,221	2,544,807
Interamerica **)	1,217,206	1,098,950
Total own funds	6,093,938	6,111,747
*) including European Investment Fund	2,406,860	2,383,752
**) including Interamerica Fund	1,078,567	974,530

The EIF is managed by the European Scout Foundation.

The Interamerica fund is managed by the Interamerica Scout Foundation.

13. PENSION PLAN

The World Scout Bureau staff based in Switzerland is insured against the economic consequences of old age, invalidity and death, according to the provision of the Federal Law for occupational benefits, old age and survivors (LPP), by CIEPP, Caisse Inter-Entreprises de Prévoyance Professionnelle. According to the defined contribution plan, the employees and the employer pay determined contributions. The annual contributions to the pension plan are recorded during the period to which they relate.

	Total 30/09/2016	Total 30/09/2015
	USD	USD
Contributions paid	120,012	209,852
Pension benefit expenses	120,012	209,852

The Executive staff of other support centres based abroad benefits from a similar plan with the Zurich Life and Zurich International Life. The contributions made under the plan are not obligated by the Laws and statutory requirements of the Countries in which the support centres are located in.

14. REGISTRATION FEES

COUNTRY	Requested as at 01/10/15		Paid as at 30/09/16		Total Paid	
	Arrears	Fees	Arrears	Fee		
	USD	USD	USD	USD	USD	
ALGERIA	11,856	11,856	11,856	11,856	23,712	
ANGOLA	-	4,104	-	-	-	
ARGENTINA	-	29,051	-	29,051	29,051	
ARMENIA	-	791	-	791	791	
ARUBA	-	317	-	317	317	
AUSTRALIA	-	74,133	-	74,133	74,133	
AUSTRIA	-	11,436	-	11,436	11,436	
AZERBAIJAN	-	541	-	541	541	
BAHAMAS	-	1,043	-	1,043	1,043	
BAHRAIN	-	2,230	-	2,230	2,230	
BANGLADESH	-	33,558	-	33,558	33,558	
BARBADOS	-	2,356	-	2,356	2,356	
BELARUS	-	522	-	522	522	
BELGIUM	-	106,808	-	106,808	106,808	
BELIZE	946	1,891	-	1,891	1,891	
BENIN	-	526	-	526	526	
BHUTAN	-	3,796	-	3,796	3,796	
BOLIVIA	-	2,673	-	2,673	2,673	
BOSNIA AND HERZEGOVINA	-	527	-	527	527	
BOTSWANA	-	1,378	-	1,378	1,378	
BRAZIL	-	31,559	-	31,559	31,559	
BRUNEI	-	2,255	-	2,255	2,255	
BULGARIA	-	1,079	-	1,079	1,079	
BURKINA FASO	-	315	-	315	315	
BURUNDI	-	315	-	-	-	
CAMBODIA	-	315	-	315	315	
CAMEROON	-	960	-	960	960	
CANADA	-	115,419	-	115,419	115,419	
CAPE VERDE	-	315	-	315	315	
CHAD	-	315	-	315	315	
CHILE	62,922	13,752	10,487	13,752	24,239	
SCOUTS OF CHINA	-	49,168	-	49,168	49,168	
COLOMBIA	-	4,849	-	4,849	4,849	
COMORO IS.	630	315	630	315	945	
DEMOCRATIC REPUBLIC OF CONGO	-	315	-	315	315	
COSTA RICA	-	3,728	-	3,728	3,728	
COTE D'IVOIRE	-	2,084	-	2,084	2,084	
CROATIA	-	2,867	-	2,867	2,867	
CURACAO	-	875	-	875	875	
CYPRUS	-	5,250	-	5,250	5,250	
Sub-total		76,354	525,587	22,973	521,168	544,141

14. REGISTRATION FEES (CONTINUED)

COUNTRY	Requested as at 01/10/15		Paid as at 30/09/16		
	Arrears	Fees	Arrears	Fee	
	USD	USD	USD	USD	USD
Brought forward	76,354	525,587	22,973	521,168	544,141
CZECH REPUBLIC	-	16,258	-	16,258	16,258
DENMARK (INCL FAROE IS.)	-	47,243	-	47,243	47,243
DOMINICA	-	719	-	719	719
DOMINICAN REP.	-	649	-	649	649
ECUADOR	-	1,500	-	1,500	1,500
EGYPT	-	32,211	-	-	-
EL SALVADOR	-	1,513	-	1,513	1,513
ESTONIA	-	1,006	-	1,006	1,006
ETHIOPIA	-	315	-	315	315
FUJI	-	2,062	-	2,062	2,062
FINLAND	-	62,020	-	62,020	62,020
FRANCE	-	82,690	-	82,690	82,690
GABON	3,978	2,447	2,905	-	2,905
GAMBIA	630	315	-	-	-
GEORGIA	-	430	-	430	430
GERMANY	-	126,799	-	126,799	126,799
GHANA	-	315	-	315	315
GREECE	-	13,650	-	13,650	13,650
GRENADA	-	921	-	921	921
GUATEMALA	-	2,890	-	2,890	2,890
GUINEA	531	1,011	-	-	-
GUYANA	-	315	-	315	315
HAITI	3,605	3,605	3,605	3,605	7,210
HONDURAS	-	978	-	978	978
HONG KONG	-	76,570	-	76,570	76,570
HUNGARY	-	6,531	-	6,531	6,531
ICELAND	-	1,955	-	1,955	1,955
INDIA	-	56,380	-	56,380	56,380
INDONESIA	39,017	125,844	39,017	6,425	45,442
IRELAND	-	42,005	-	42,005	42,005
ISRAEL	-	22,355	-	22,355	22,355
ITALY	-	109,630	-	109,630	109,630
JAMAICA	1,412	1,412	1,412	-	1,412
JAPAN	-	153,968	-	153,968	153,968
JORDAN	-	7,336	-	7,336	7,336
KAZAKHSTAN	-	560	-	560	560
KENYA	-	9,200	-	9,200	9,200
KIRIBATI	-	444	-	444	444
KOREA (REP. OF)	-	187,848	-	187,848	187,848
KUWAIT	-	6,158	-	6,158	6,158
LATVIA	-	327	-	327	327
LEBANON	-	9,664	-	9,664	9,664
Sub-total	125,527	1,745,636	69,912	1,584,402	1,654,314

14. REGISTRATION FEES (CONTINUED)

COUNTRY	Requested as at 01/10/15		Paid as at 30/09/16		USD
	Arrears	Fees	Arrears	Fee	
	USD	USD	USD	USD	
Brought forward	125,527	1,745,636	69,912	1,584,402	1,654,314
LESOTHO	315	315	315	315	630
LIBERIA	315	315	315	315	630
LIBYA	-	10,377	-	-	-
LIECHTENSTEIN	-	928	-	928	928
LITHUANIA	-	1,637	-	1,637	1,637
LUXEMBOURG	-	6,705	-	6,705	6,705
THE FORMER YUGOSLAV REPUBLIC OF MACEDONIA	-	964	-	964	964
MADAGASCAR	-	315	-	315	315
MALAWI	-	315	-	315	315
MALAYSIA	-	30,684	-	30,684	30,684
MALDIVE IS.	-	2,997	-	2,997	2,997
MALTA	-	2,630	-	2,630	2,630
MAURITANIA	630	315	630	315	945
MAURITIUS	-	1,928	-	1,928	1,928
MEXICO	-	26,810	-	26,810	26,810
MOLDOVA	-	449	-	449	449
MONACO	-	220	-	220	220
MONGOLIA	-	1,067	-	1,067	1,067
MONTENEGRO	529	529	529	529	1,058
MOROCCO	-	4,879	-	4,879	4,879
MOZAMBIQUE	315	315	315	-	315
NAMIBIA	-	1,372	-	1,372	1,372
NEPAL	-	315	-	315	315
NETHERLANDS	-	54,108	-	54,108	54,108
NEW ZEALAND	-	16,748	-	16,748	16,748
NICARAGUA	-	449	-	449	449
NIGER	-	315	-	315	315
NIGERIA	-	2,923	-	2,923	2,923
NORWAY	-	21,837	-	21,837	21,837
OMAN	-	7,824	-	7,824	7,824
PAKISTAN	75,044	35,328	75,044	35,328	110,372
PALESTINIAN S.A.	-	315	-	315	315
PANAMA REP.	-	1,215	-	1,215	1,215
PAPUA NEW-GUINEA	-	802	-	802	802
PARAGUAY	-	315	-	315	315
PERU	-	2,318	-	2,318	2,318
PHILIPPINES	-	180,000	-	170,292	170,292
POLAND	-	26,202	-	26,202	26,202
PORTUGAL	-	73,874	-	73,874	73,874
QATAR	-	4,408	-	4,408	4,408
ROMANIA	-	1,205	-	1,205	1,205
RUSSIA	-	8,192	-	8,192	8,192
Sub-total	202,675	2,280,395	147,060	2,098,761	2,245,821

14. REGISTRATION FEES (CONTINUED)

COUNTRY	Requested as at 01/10/15		Paid as at 30/09/16		USD
	Arrears	Fees	Arrears	Fee	
	USD	USD	USD	USD	
Brought forward	202,675	2,280,395	147,060	2,098,761	2,245,821
RWANDA	-	315	-	315	315
SAN MARINO	-	210	-	210	210
SAUDI ARABIA	-	18,340	-	18,340	18,340
SENEGAL	-	1,541	-	1,541	1,541
SERBIA	-	1,802	-	1,802	1,802
SEYCHELLES (A)	-	210	-	210	210
SIERRA LEONE	-	315	-	-	-
SINGAPORE	-	10,881	-	10,881	10,881
SLOVAKIA	-	2,316	-	2,316	2,316
SLOVENIA	-	5,079	-	5,079	5,079
SOUTH AFRICA	-	9,452	-	9,452	9,452
SOUTH SUDAN	-	315	-	315	315
SPAIN	-	54,515	-	54,515	54,515
SRI LANKA	-	12,094	-	12,094	12,094
ST LUCIA	315	315	315	315	630
ST VINCENT & GREN.	-	345	-	345	345
SUDAN	1,624	1,624	1,624	1,624	3,248
SURINAM	938	1,386	938	1,386	2,324
SWAZILAND	-	2,752	-	2,752	2,752
SWEDEN	-	55,596	-	55,596	55,596
SWITZERLAND	-	29,458	-	29,458	29,458
SYRIA	10,426	3,475	-	-	-
TAJKISTAN	-	315	-	315	315
TANZANIA	-	315	-	315	315
THAILAND	-	136,331	-	136,331	136,331
TOGO	-	315	-	315	315
TRINIDAD	-	4,326	-	4,326	4,326
TUNISIA	19,060	5,940	19,060	5,940	25,000
TURKEY	-	20,586	-	20,586	20,586
UGANDA	220	5,738	220	5,738	5,958
UKRAINE	-	315	-	315	315
UN. ARAB EMIRATES	-	846	-	846	846
UNITED KINDOM	-	498,452	-	498,452	498,452
UNITED STATES	-	1,479,784	-	1,479,784	1,479,784
URUGUAY	-	1,048	-	1,048	1,048
VENEZUELA	15,574	9,797	5,777	-	5,777
YEMEN	1,852	926	1,852	926	2,778
ZAMBIA	-	550	-	550	550
ZIMBABWE	-	711	-	711	711
./. 2% discount					-21,788
TOTAL	252,684	4,659,026	176,846	4,463,805	4,618,863

15. STATEMENT OF OPERATIONS BY SUPPORT CENTRE BEFORE CONSOLIDATION

	Geneva	Kuala Lumpur	Africa	Arab	Asia-Pacific	Eurasia	Europe	Inter- America	Total 30/09/2016	Total 30/09/2015
	USD	USD	USD	USD	USD	USD	USD	USD	USD	USD
OPERATIONAL INCOME										
Registration fees	-	4,618,863	-	-	-	-	-	-	4,618,863	4,721,974
Regional registration fees	-	-	-	-	4,600	-	190,954	16,878	212,432	233,337
Contribution World Scout Foundation	-	3,200,000	-	-	-	-	-	-	3,200,000	3,375,371
Contribution Regional Scout Foundation	-	-	-	-	-	-	-	59,000	59,000	59,000
Restricted project revenue	69	1,273,465	215,588	-	481,118	35,336	130,689	14,948	2,151,213	2,554,886
Other donations	84,355	21,529	26,149	-	6,574	-	1,510,092	10,000	1,658,699	1,633,709
Other operational income	31,695	-	514	80,484	11,995	-	160,467	8,933	294,088	276,172
Total operational income	116,119	9,113,857	242,251	80,484	504,287	35,336	1,992,202	109,759	12,194,295	12,854,449
OPERATIONAL EXPENDITURE										
General Management	737,760	2,134,838	483,805	173,495	300,560	309,346	901,715	356,178	5,397,697	4,701,241
Education and Development	179,147	2,132,180	-	-	-	-	-	-	2,311,327	2,031,193
Operations Service	-	-	248,706	162,320	376,622	4,346	1,004,661	334,912	2,131,567	2,455,865
Restricted project charges	62	1,045,705	173,488	3,376	397,954	32,674	161,798	8,532	1,823,589	2,441,318
Expenditure for Field Activities	-	-	27,984	202,483	-	21,190	-	46,551	298,208	317,696
Depreciation	754	4,395	3,611	2,349	11,036	3,244	5,745	4,580	35,714	79,373
Total operational expenditure	917,723	5,317,118	937,594	544,023	1,086,172	370,800	2,073,919	750,753	11,998,102	12,026,686
Transfer from main office - general	-	-3,099,400	751,001	460,000	724,000	407,998	91,001	665,400	-	-
Transfer from main office - projects	-	-	-	-	-	-	-	-	-	-
Transfer from main office - field activities	-	-	-	-	-	-	-	-	-	-
Transfer from main office - Misc grants	-	-	-	-	-	-	-	-	-	-
INTERMEDIATE SURPLUS/ (DEFICIT)	-801,604	697,339	55,658	-3,539	142,115	72,534	9,284	24,406	196,193	827,763
FINANCIAL INCOME										
Financial result	8,537	-	-	4,384	4,647	-	34,405	104,038	156,011	52,893
Interests on loans & bank charges	-5,968	-11,821	-1,299	-487	-340	-1,406	-16,515	-3,772	-41,608	-36,729
Result on investment	-	-	-	-	-	-	-	-	-	-
Exchange gain/loss	-40,232	63,007	-1,809	2,526	-3,628	-643	-20,870	-	-1,649	-267,721
NET FINANCIAL SURPLUS/ (DEFICIT)	-37,663	51,186	-3,108	6,423	679	-2,049	-2,980	100,266	112,754	-251,558
OPERATING SURPLUS/ (DEFICIT)	-839,267	748,525	52,550	2,884	142,794	70,485	6,304	124,672	308,947	576,204
CHANGES IN RESTRICTED FUNDS										
Allocation	-69	-1,273,465	-215,588	-	-481,118	-35,336	-130,689	-14,948	-2,151,213	-2,580,699
Use	62	1,045,705	174,356	3,376	397,954	32,674	161,798	8,532	1,824,457	2,442,097
NET SURPLUS/(DEFICIT) OF THE YEAR BEFORE ATTRIBUTION	-839,274	520,765	11,318	6,260	59,630	67,823	37,413	118,256	-17,809	437,602

16. GENERAL MANAGEMENT / EDUCATION & DEVELOPMENT / OPERATIONS SERVICE

	General Management			Education & Development	Operations Services	Total 2016
	Geneva & Kuala Lumpur	Regional Centre	Sub-total			
	USD	USD	USD	USD	USD	USD
Staff costs	1,941,183	1,411,293	3,352,476	1,733,070	1,523,149	6,608,695
Travel costs	80,385	119,205	199,590	117,536	110,408	427,534
Committee Meetings	162,425	297,651	460,076	-	-	460,076
Activities	-	-	-	236,786	421,046	657,832
Admin. & Infrastructure	635,871	656,975	1,292,846	-	2,531	1,295,377
Communication and Media	-	8,666	8,666	223,935	74,433	307,034
Information Technology	52,734	31,309	84,043	-	-	84,043
	2,872,598	2,525,099	5,397,697	2,311,327	2,131,567	9,840,591

	General Management			Education & Development	Operations Services	Total 2015
	Geneva & Kuala Lumpur	Regional Centre	Sub-total			
	USD	USD	USD	USD	USD	USD
Staff costs	1,695,626	1,153,027	2,848,653	1,646,674	1,893,155	6,388,482
Travel costs	92,160	130,232	222,392	84,549	134,618	441,559
Committee Meetings	143,251	188,765	332,016	-	-	332,016
Activities	-	-	-	295,833	369,952	665,785
Admin. & Infrastructure	567,833	672,399	1,240,232	-	5,045	1,245,277
Communication and Media	-	7,651	7,651	4,137	53,095	64,883
Information Technology	32,568	17,729	50,297	-	-	50,297
	2,531,438	2,169,803	4,701,241	2,031,193	2,455,865	9,188,299

17. FORWARD CONTRACTS

No forward contract was concluded during this fiscal year and the previous one.

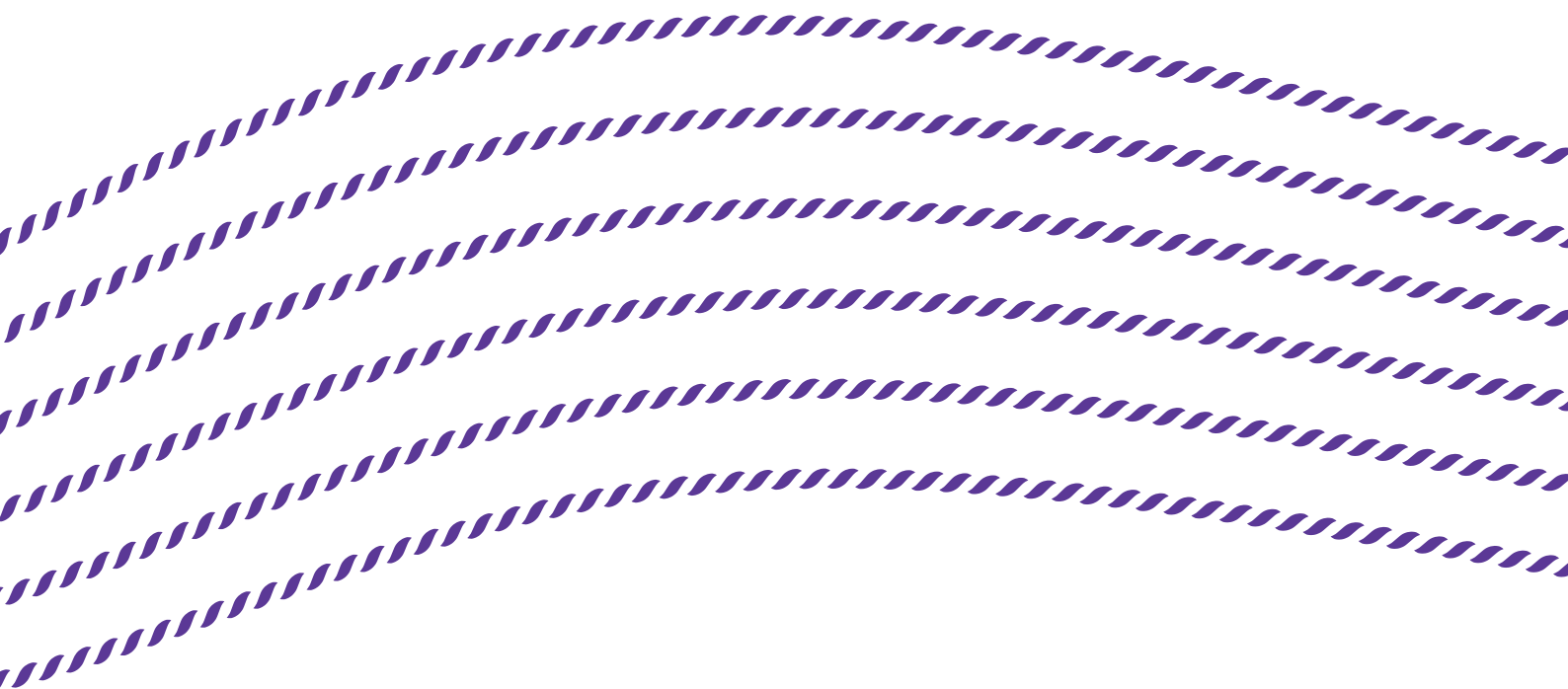
18. PAYMENT TO MEMBERS OF THE ORGANS IN CHARGE

The WSC works on a voluntary basis. As per the approved regulations in force, members of the WSC are entitled to claim for the reimbursement of the travel and accommodation costs incurred during the WSC meetings or while on certain official missions. In 2015-2016, the total reimbursements for all WSC members amounted to USD 114,239 (2014-2015: USD 154,015).

19. SUBSEQUENT EVENTS

At the date of signing of the audited consolidated financial statements, there are no subsequent events that would have material impact to the 2015-2016 financial statements.







PERFORMANCE REPORT 2015-2016

COVERING ACTIVITIES BETWEEN 1 OCTOBER 2015 AND 30 SEPTEMBER 2016



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CHAPTER A

PURPOSE OF THE ORGANISATION

The World Organization of the Scout Movement

The Scout Movement is a voluntary, non-political educational movement for young people, open to all regardless of gender, origin, race or creed, in accordance with the purpose, principles and method conceived by its founder, Robert Baden-Powell.

The Mission of Scouting is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.

This is achieved by involving them throughout their formative years in a non-formal education process, using the Scout Method that makes each individual the principal agent of his or her development as a self-reliant, supportive, responsible and committed person, assisting them to establish a value system based upon spiritual, social and personal principles.

Scouting operates through a network of local groups supported by National Scout Organizations (NSOs) in 163 countries. Myanmar became the latest member organisation in August 2016.

The World Scout Conference is the governing body, the “general assembly”, of the World Organization of the Scout Movement (WOSM), and is composed of all NSOs which meet every three years. NSOs must gain recognition from the Conference to become members of WOSM and there can be only one NSO per country. In the case of a country having more than one Scout Association, a federation is formed for the purposes of national coordination and world membership.

The Conference considers policies and standards of the Scout Movement and takes any actions required to further advance the purpose of the Movement. It also elects members of the World Scout Committee (WSC).



CHAPTER B

DIRECTORS/TRUSTEES AND THEIR TERMS OF OFFICE

The World Scout Committee

The World Scout Committee (WSC) is the executive body of the World Organization of the Scout Movement (WOSM). It is responsible for the implementation of the resolutions of the World Scout Conference and acts on behalf of WOSM between its meetings. In the fiscal year 2015-2016, the WSC was composed of the following members:

Voting members

There are 12 elected members, each from a different country. They are elected by the World Scout Conference by secret ballot. The WSC members are elected for a three-year term, and may be re-elected for one additional term. The following members were elected to the WSC at the World Scout Conference in 2014 and their terms of office end at the World Scout Conference in 2017:

João Armando Gonçalves,
Chairperson, Portugal

Jemima Nartey,
Vice-Chairperson, Ghana

Dan Ownby,
Vice-Chairperson, United States of
America

Karin Ahlbäck,
Member, Finland

Abdullah Alfahad,
Member, Saudi Arabia

Marcel Blaguet,
Member, Côte d'Ivoire

Peter Blatch,
Member, Australia

Fernando Brodeschi,
Member, Brazil

Mari Nakano,
Member, Japan

Lidija Pozaic Frketic,
Member, Croatia

Craig Turpie,
Member, United Kingdom

Bagrat Yesayan,
Member, Armenia

Ex-officio non-voting members

- The Chairperson or Vice-Chairperson of each duly elected Regional Scout Committee
- The Secretary General of WOSM
- The Treasurer, who is appointed by the WSC
- A member of the board of the World Scout Foundation



CHAPTER C

MANAGEMENT TEAM

The World Scout Bureau

The Secretary General is appointed by the World Scout Committee (WSC) of which he/she is an ex-officio non-voting member. He/she is the Chief Executive Officer of the World Organization of the Scout Movement (WOSM) and directs its Secretariat, the World Scout Bureau (WSB). He/she promotes and safeguards the interests of the Movement. A management team from the Global and Regional Support Centres assists the Secretary General.

In 2015-2016, the management team included:

- **Scott A. Teare, Secretary General (until October 2016)**

In the Global Support Centres:

- **David Berg, Global Director, Organisational Development**
- **Göran Hägerdal, Global Director, Scouting Development**
- **Yeoh Lin Lin, Global Director, Communications and External Relations (until April 2016)**
- **Ooi Soon San, Global Director, Finance and Administration**
- **Srinath Tirumale, Executive Director, Office of the Secretary General**
- **Hany Abdulmonem, Director, Youth Programme**
- **José Figueira, Director, Adults in Scouting**
- **Sebastian Meitz, Director, Project Management (until September 2016)**
- **Jacob Murray, Director, Project Management (since August 2016)**
- **Stephen Peck, Director, World Events**
- **Ray Saunders, Director, Information Services**

In the Regional Support Centres:

- **Atif Abdelmageed Abdelrahman, Regional Director, Arab Support Centre**
- **Iurie Emilian, Regional Director, Eurasia Support Centre**
- **Frederic Tutu Kama-Kama, Regional Director, Africa Support Centre**
- **David McKee, Regional Director, Europe Support Centre**
- **Jose Rizal Pangilinan, Regional Director, Asia-Pacific Support Centre**
- **Raúl Sánchez Vaca, Regional Director, Interamerica Support Centre**



CHAPTER D

DEFINED OBJECTIVES AND DESCRIPTION OF OUTPUTS

One of the key decisions of the 2014 World Scout Conference in Slovenia was the approval of a new Strategy for Scouting, which clearly defined a Vision which the Movement aspires to achieve by 2023, as well as the six Strategic Priorities around which the work of the next three triennia leading towards 2023 will be centred.

The World Scout Committee therefore aligned its 2014-2017 Triennial Plan with the new Strategy and as a consequence, the reporting on the objectives and outputs in this Performance Report for the 2015-2016 fiscal year is in line with this as well.

Strategy For Scouting

Mission

The Mission of Scouting is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.

Vision

By 2023 Scouting will be the world's leading educational youth movement, enabling 100 million young people to be active citizens creating positive change in their communities and in the world based on shared values.

Six Strategic Priorities

Youth Engagement	Educational Methods	Diversity and Inclusion	Social Impact	Communications and External Relations
<p>Scouting should give young people the opportunity to develop the skills and knowledge empowering them to take an active part in the Movement and in their communities. Involvement, recognition and intergenerational exchange are key in providing a framework for our youth members.</p>	<p>The Youth Programme should provide a non-formal learning environment strengthening the capacity of young people to face the challenges of tomorrow. Scouting should attract, train and retain quality adult volunteers to deliver the Youth Programme.</p>	<p>Scouting should reflect the societies in which it exists and actively work to welcome all individuals without distinction. This diversity should not only be reflected in the membership, but also the methods and programmes used within the Movement.</p>	<p>Scouting should reflect the societies in which it exists and actively work to welcome all individuals without distinction. This diversity should not only be reflected in the membership, but also the methods and programmes used within the Movement.</p>	<p>Scouting should reflect the societies in which it exists and actively work to welcome all individuals without distinction. This diversity should not only be reflected in the membership, but also the methods and programmes used within the Movement.</p>
<p>Governance</p> <p>The governance of WOSM should be transparent, accountable, efficient and clearly linked to its overall strategy, focused on achieving the Mission and Vision of the Movement. The roles and responsibilities of the different levels in the organisation should be clearly defined and understood, ensuring a customer-focused approach. In doing so, we ensure high synergy across all levels of WOSM with a high "return on investment".</p>				

STRATEGIC PRIORITY 1 – YOUTH ENGAGEMENT

At World level

The World Organization of the Scout Movement (WOSM) celebrates the Cub Scouts Centenary (1916-2016) with a year-long global campaign aimed at driving innovation in Scouting, growing membership and strengthening the profile of Scouting in line with Vision 2023. With a special focus on adventure, service and friendship, this centenary milestone is being featured through Cub stories and activities from around the world on our online platforms.

The Global Support Centre is currently recruiting WOSM representatives for the 71st UN General Assembly (UNGA71) in New York as well as the 22nd Conference of the Parties (COP 22) in Morocco. To ensure that our young people successfully represent World Scouting externally, our next step is to organise the first-ever WOSM training course for young representatives, made possible with the support of the World Scout Foundation (WSF). Preparations for the 2017 Youth Forum are also well underway.

A more efficient implementation of the World Scout Youth Involvement Policy and World Scout Youth Programme Policy throughout the Regions is now possible as both documents have been translated to all five WOSM working languages.

At Regional level

In the Africa Scout Region:

As part of the ongoing efforts to empower young people, the Africa Support Centre has involved young people in Global and Regional events such as the 6th Africa Scout Day in Ghana (9-12 March 2016) where four young representatives (including two Youth Advisors) supported the activities at the Better World Tent. During the event, 35 young people from Ghana, Burkina Faso, Benin, Togo, Niger, Nigeria, Tanzania and Swaziland received training on youth engagement for good governance.

Thanks to the support from the Arab Support Centre, Rover Scouts representing 26 National Scout Organizations (NSOs) from the Africa Region were given the opportunity to take part in the 7th International Gathering for Scouting and the Promotion of National Tourism in Sharjah, United Arab Emirates (2-11 February 2016).

As many young people from the Africa Scout Region lack support from their NSOs and find travelling a challenge due to the high cost, the Africa Support Centre plans to provide more support to the Regional Youth Advisors and to support at least three NSOs in the drafting of their Youth Involvement strategies and the adoption of the National Youth Forum Guidelines.

They regret to report that the Southern Zonal Youth Forum in Zambia did not proceed as planned as due to the leadership challenges facing the Zambia Scouts Association, which was selected to host the event.

In the Arab Scout Region:

Scouting in the Arab Region experienced a 30% increase in membership as a result of the increase of Scout units in schools that support Scouting's best practices and promote high quality Scouting programmes.

The Arab Support Centre has been preparing for the 2016 Arab Education Forum (20-26 August 2016) in Cairo with the assistance of the World Scout Bureau Global Support Centre, Kuala Lumpur (WSB GSC KL). It has also been sharing its technical expertise with the organisers of the 20th Arab Rover Moot who are working with limited resources. Nevertheless, the organisers are looking forward to a successful event and are seeking the patronage of His Majesty King Mohamed IV.

In the Asia-Pacific Scout Region:

In April, the Asia-Pacific Region (APR) Scout Committee accepted the recommendations of the APR Youth Forum as conference resolutions and re-directed the recommendations to the APR Programme Subcommittee for review and implementation. Several of these recommendations have been incorporated in the APR Plan 2015-2018 and will be evaluated.

The Asia-Pacific Support Centre held a Youth Development Workshop for Young People with Special Needs in Mongolia (26-29 June 2016) and will be sharing the recommendations from this workshop soon. In the following month, representatives from the Asia-Pacific Support Centre will attend the preparatory meeting of the 31st Asia-Pacific Region Scout Jamboree and assist in the Heads of Contingents meeting from 30-31 July 2016.

In the Eurasia Scout Region:

The Eurasia Regional Youth Advisors participated in the Regional Scout Committee meeting and the Planning Committee meeting of the Youth Forum held in May 2016 in Tbilisi, Georgia. Its aim was to promote youth involvement in the Eurasia Region and to include them in the decision-making process.

The draft agenda for the Eurasia Regional Youth Forum as well as the criteria for the Regional Youth Advisors were developed and sent to the NSOs despite facing challenges in identifying innovative methods of work for the forum.

In the second half of the year, the Eurasia Support Centre will organise Excelscout 2016 for the young representatives from the Region from 30 September-3 October 2016 in Yerevan, Armenia. Themed "Leadership of the 21st Century: Leadership for Life", the event will have two Regional trainers under the age of 35 and a 3rd trainer under the age of 30.

The selection criteria, programme and application package have been developed for young participants aged between 18 and 26. The challenge was to design a programme that meets the needs of young people and is consistent with the "Leadership in Scouting" concept paper.

It will also conduct the 3rd Eurasia Scout Youth Forum, which is themed "Intergenerational Dialogue", from 4-5 October 2016 and elect new Youth Advisors who will join the induction training planned for the end of 2016.

In the European Scout Region:

The #PassItOn campaign was successfully launched in the European Scout Region in January 2016, with the aim of taking youth empowerment beyond its conceptual discussion. Through the sharing of success stories, they hope to get young people to talk about the positive impact of youth empowerment on their lives – whether they are Cub Scouts, Boy Scouts or Rover Scouts.

The Europe Support Centre supported and mentored Rovers forming part of the AGORA Planning Team. A total of 45 Rovers from 18 NSOs participated in the event that took place from 13-17 April 2016. At certain points, changes in key members of the team made it difficult to get input or feedback.

In the next six months, it plans to

- finalise the Intergenerational Dialogue Paper
- support the European Route of the Roverway as part of the Be Europe Project
- deliver 50 activities and workshops during Roverway 2016 in France
- follow up on the #PassItOn Campaign and continue to share success stories
- prepare and deliver RoverNet and VentureNet – the network meetings for national Rover and Venture Scout Commissioners

In the Interamerican Scout Region:

The Interamerica Support Centre held a work meeting on the Youth Network and the Interamerican Leadership Training (ILT) in a Box meeting in Texas, USA. One of their plans is to improve the ILT experience for young people in the Region with the help of NSOs.

From 22-25 October 2016, young people in the Region will be participating in the 5th Interamerican Youth Forum, themed "Seas of Change, Mountains of Opportunity" in Galveston, Texas, USA. During the forum, they will elect the Region's first batch of Youth Advisors.

The implementation of the World and Regional Youth Involvement Policies will be promoted by the Interamerica Support Centre during their visits to NSOs in the Region in the upcoming months.

STRATEGIC PRIORITY 2 – EDUCATIONAL METHODS

At World level

The online and offline distribution of the Scouts of the World (SWA) Programme and Guideline was followed by the updating of the SWA Programme Identity Guidelines, the World Scout Environment Programme (WSEP) Activity sheets and the Scout Centre of Excellence for Nature and Environment (SCENES) Guidelines and Programme Identity Guidelines. In the pipeline are the production of promotional materials for the Better World Framework as well as the WOSM and UNESCO World Heritage collaboration.

Other key achievements in this Strategic Priority include the

- development of a project plan for e-Learning and the acquisition of the necessary funding
- review and re-launch of some of WOSM's key publications such as the World Adults in Scouting Policy
- collation of data from the Adults in Scouting global survey

A significant increase in manpower needs to support the different scopes of work mentioned above have consequently led to longer management and communication processes. In the months to come, the Global Support Centre will

- finalise the review of the World Adults in Scouting Policy
- finalise the review process and launching of WOSM's Wood Badge framework
- finalise the plan for the 2019 Wood Badge Centenary Celebration
- launch an open consultation with NSOs on the World Child and Youth Protection Policy
- pilot WOSM's Leadership Model in Regional events

At Regional level

In the Africa Scout Region:

Over the course of the last few months, the Africa Support Centre conducted

- an Advanced Cub Wood Badge training (23-28 March 2016) in Zimbabwe for 28 participants, which included one participant from Namibia
- an Advanced Cub Wood Badge training (3-7 February 2016) in Kenya for 20 participants
- a refresher course for adult volunteers (30 March-6 April 2016) in Angola for 15 participants

To date, the Region lacks capacity in a number of NSOs to support the review and development of Youth Programmes. Another setback was the cancellation of the 2nd Regional Educational Congress due to the leadership challenges in the Zambia Scout Association, which was selected to host the event.

The Africa Support Centre is looking forward to extending its support to the

- 7th Africa Scout Jamboree, Ivory Coast (1-10 August 2016)
- ALT and Wood Badge training, Ethiopia (August 2016)
- East Africa Zone ALT course (15-20 August 2016), which will be hosted by the Kenya Scouts Association

In the Arab Scout Region:

The Arab Support Centre conducted an Advanced Adult Leader Regional Training course (four beads) (18-29 April 2016) in Al Dinder National Park in Sudan, using the new Regional training package. The course was attended by 60 trainers from NSOs in Sudan, Jordan, Saudi Arabia, Egypt, Palestine, Libya, Yemen, Morocco and Syria. The challenge with organising the training course in a forest was the lack of access to affordable technology onsite.

To address the lack of committed trainers who dedicate their time and resource as volunteers at local level, the Arab Support Centre plans to engage experienced trainers in building the capacity of their national and subregional NSOs.

In the Asia-Pacific Scout Region:

In the first half of the year, the Asia-Pacific Support Centre supported the

- Workshop on Youth Programme Development (31 January-5 February 2016) of the Myanmar Scout. Considering that there is a need to develop an entirely new Scout programme due to the absence of Scouting in Myanmar for the last 50 years, ongoing support will be provided.
- Youth Programme Review (25-28 May 2016) of Persekutuan Pengakap Malaysia and will follow-up with the NSO on the outcome of the review.

In April 2016, the APR Youth Programme Subcommittee members joined an orientation and meeting in Jakarta. Members of the Programme Subcommittee found the orientation useful and were enthused to serve their term. The Asia-Pacific Support Centre will follow-up on the tasks as set in the timetable of APR Plan 2015-2018.

The APR Adult Support Subcommittees also had their second meeting and orientation in April 2016 in Jakarta during which tasks on Adults in Scouting (AIS) were assigned. It was unfortunate that there was a lack of initiative among some subcommittee members to contribute to team tasks.

Next steps include the organisation of the

- APR Workshop on AIS Performance Efficiency (3-6 September 2016) and the Adult Support Subcommittee meeting in Macau
- Basic training course for Cambodia Scouts (26-28 September 2016) and a National Adults In Scouting (AIS) Workshop (29 September-2 October 2016)

In the Eurasia Scout Region:

The draft of the Eurasia Strategic Plan and Actions was developed, with most proposals coming from the Educational Methods work group. It was submitted to the 7th Eurasia Regional Scout Committee meeting on 14 May 2016 in Tbilisi, Georgia.

A workshop on the 2016-2019 Triennial Plan will be held in June 2016 by the Eurasia Support Centre. The Regional trainers who will act as moderators of the Conference sessions on Strategic Priorities will be participating.

Both the Eurasia Support Centre and the Regional trainers collaborated to conduct seminars on the essential characteristics of Scouting in Moldova.

The Eurasia Region is facing a lack of financial support for the development and implementation of the National Youth Programmes in NSOs as well as for the training of staff, adults, volunteers, Scout leaders and members of executive boards.

The 1st Eurasia Educational Forum was, unfortunately, not conducted as the Georgian Organization of the Scout Movement (GOSM) was unable to secure all the necessary human and financial resources for the event.

Plans for the coming months include the formation of the Planning Committee, selection of the host NSO and the development of the agenda for the 1st Educational Forum.

In the European Scout Region:

During the January to June reporting period, the Europe Support Centre

- worked with the Roverway 2016 team to finalise an educational programme for the event
- delivered a Management of Volunteer in Scouting (MOVIS) network meeting for National Commissioners in the area of Adult Resources and Training for 50 participants from 25 National Scout Associations (NSAs)
- finalised the first steps in the e-learning project, in partnership with Community Service Volunteers (CSV), the World Scout Moot and Roverway 2016

Having a smaller Educational Methods Core Group (EMCG) group meant more tasks for its members in the spring but it was all manageable. It also meant that preparation for the European Scout Conference (reports, etc.) were more laborious than expected and took longer for the group.

In the Interamerican Scout Region:

The Interamerica Support Centre organised the Job Descriptions team meeting during which it encountered difficulty in developing a document related to Job Descriptions for Scouting. Nevertheless, it will hold virtual and personal team meetings to continue to develop the document.

Through the Regional Seminar on the Better World Framework, the Interamerica Support Centre discovered that getting NSOs to promote the Better World Framework posed a challenge. Following the renaming of the Regional Network or MoP to the Better World Network, it will appoint a volunteer coordinator who will continue to promote the change among NSOs through the creation of a Facebook page.

The Caribbean Train-the-Trainers course that was held in the first half of the year received lukewarm response from the Caribbean NSOs. Getting participants to sign up and following up with them have also been identified as key challenges. Nevertheless, the Interamerica Support Centre will persevere in maintaining contact with the participants and monitoring the application of the skills acquired.

STRATEGIC PRIORITY 3 – DIVERSITY AND INCLUSION

At World level

The consultation on WOSM's definitions of Diversity and Inclusion kicked off despite the challenge of resources and manpower. In the coming months, a dedicated page on Diversity and Inclusion will be developed on scout.org.

The Global Support Centre is pleased to report that the Diversity and Inclusion Definition Paper, which is available in English and French, will be distributed soon. The next document to be finalised will be the Volunteering Position Paper. The Duty to God survey is due to be completed and analysed.

At Regional level

In the Arab Scout Region:

The 7th International Gathering for Scouting and the Promotion of National Tourism (1-10 February 2016) was held in Sharjah, United Arab Emirates. The event was attended by Scouts from all six Regions, representing 85 NSOs – 27 from the Africa Region, 14 from the Interamerican Region, 14 from the European Region, 12 from the Asia-Pacific Region, 10 from the Arab Region and eight from the Eurasia Region. The event was fully sponsored by His Highness Shaik Sultan Alqasimi, the Ruler of Sharjah.

The Arab Support Centre is leveraging the positive image gained by the Movement after His Highness was awarded with the Bronze Wolf by the World Scout Committee (WSC) and the BP award by the WSF.

Another key Scouting event in the Region was the 62nd Arab Scout Brotherhood Day, which was celebrated at the Sonesta Hotel in Egypt. It was attended by representatives from 15 NSOs as well as many ministers and guests of honour who were treated to Scout songs and folklore dances by the Rover Scouts from the University of Banha. All Arab NSOs had similar celebrations of different scales.

In the Asia-Pacific Scout Region:

The Ticket To Life project was disrupted by external events related to peace and security (Zamboanga) and natural calamity (Davao). Following visits from the Asia-Pacific Support Centre, there are plans to revitalise the Scout troops at both project sites. A planning workshop for national Ticket To Life coordinators is being proposed for February 2017.

In the Eurasia Scout Region:

The Eurasia Support Centre is happy to report that the organising teams and participants of the Region's events for this year have so far reflected a gender balanced, religion balanced and age balanced approach.

In the next six months, it will prepare a Leadership Training Fund application to support the creation and implementation of Diversity and Inclusion Team and Diversity and Inclusion activities at local and Regional level. A three-day training on "How to Create, Develop or Strengthen a Regional or National Diversity Team or Network" is being planned.

Preparations for the 3rd Eurasia Regional Youth Forum (4-5 October 2016) and 6th Eurasia Scout Conference (6-8 October 2016) is in full swing. The Eurasia Support Centre has prepared the draft agendas of both events that include Diversity and Inclusion as transversal issues in discussions.

One of the biggest challenges they face is having political conflicts between some of the member countries, and still be able to focus on things that unite them, rather than divide them. There are plans to include Diversity and Inclusion in the dialogue trainings.

Both events aim to enable participants to have talks on human rights, to break barriers of communication between Christians and Muslims, and to focus on the dialogue between youth and adults.

In the European Scout Region:

Six NSOs in the European Region participated in the Human Rights and Communication II training in Brussels (26-28 February 2016), while 15 NSOs/NSAs participated in the LGBT Training in Athens (21-24 April 2016). Both training courses were funded by the Council of Europe-European Youth Forum.

Prior to the training courses, it was a challenge to make direct contacts with the International Commissioners and key persons to ensure participation. The Europe Support Centre worked on the management and strengthening of different Diversity and Inclusion Facebook groups to maintain the motivation of the participants and to support them according to their needs, in order to ensure a successful implementation of their respective actions.

In the Interamerican Scout Region:

Key challenges experienced by the Interamerican Scout Region during the reporting period include the development of a document incorporating the conclusions from the 1st Interamerican Symposium on Diversity and Inclusion. Once finalised, the document will be shared with the NSOs.

STRATEGIC PRIORITY 4 – SOCIAL IMPACT

At World level

The WSC has adopted Scouting's definition and position on Social Impact at its October 2015 meeting. According to this document, "Social impact is considered as the effect of a Scouting activity on individuals and families within a community as well as the Scouting members involved in planning and implementing this activity".

After working closely with the external partner on developing the content for the Social Impact Measurement Toolkit for NSOs, it is at its final stage of production and revision. A draft will be shared with NSOs through a ScoutPak in the coming months. Initially, the plan was to pilot the Social Impact Measurement Toolkit in six NSOs (one from each WOSM Region). However, due to great interest, it will be open for testing in other NSOs as well.

The final report of the Messengers of Peace (MoP) evaluation was made available for the March 2016 WSC meeting. Overall, the evaluation has shown that the MoP Initiative has achieved the strongest impact on a personal level among Scouts. There has been room for improvement noted in several areas, and a particular need for redefining the goals and purpose of the Initiative has been recognised. As a follow-up to the report, the MoP team is currently looking into improving the management structures.

MoP Regional Office Coordinators from the WOSM Regions took part in the annual meeting and training organised in Kuala Lumpur. The key outcome of the meeting was the preparation for future changes in the formal application process for MoP funds and preparation of the subsequent Regional Decision Committee training. Good discussions on the importance of social impact measurement as well as the connection between the fund, communication and programme element of MoP took place.

The collaboration between the Organisational and Scouting Development teams has resulted in the Disaster Mitigation, Preparation and Response project, which aims to implement resolution 2011-17 on emergency response. Upon securing funding in April 2016, the project was launched within the same month with the main objective of sharing best practices and lessons learned from experienced NSOs in order to develop WOSM's Guidelines on the subject.

Additionally, a survey on emergency response was launched with NSOs. In the coming months, the Global Support Centre will run a workshop on Disaster Mitigation, Preparedness and Response, produce the guidelines, initiate material development and develop partnerships.

World Scouting was represented by a WOSM youth delegation led by Julius Kramer, as a leading organisation supporting humanitarian actions at the 1st UN World Humanitarian Summit held in Istanbul, Turkey (23-24 May 2016).

At Regional level

In the Africa Scout Region:

The Africa Scout Region received funding for the extension of the "Food For Life" project to Namibia, Tanzania and Togo based on recent successes of the project in Benin, Burkina Faso, Ethiopia, Lesotho, Malawi and Niger. The apparent division in the leadership of Scouts of Namibia may have adversely affected the roll-out of the project. The Africa Support Centre will assist Scouts of Namibia to address their leadership issue and incorporate project management skills training in the roll-out of the "Food For Life" project for the three new NSO recipients.

Sixty resource persons have been trained for the expansion of the Food For Life project in Namibia, Tanzania and Togo. The Food for Life project has so far directly reached more than 1,000 Scouts and Scout leaders, with more than eleven model gardens established.

Patriotism Clubs in Ugandan and Amani (Peace) Clubs in Kenyan schools' recognition of Scouting for its focus on peace building and character and leadership development has led to their endorsement of Scouting as a mentorship programme for other young people.

The Region witnessed an increase in the number and quality of MoP projects from the NSOs. They are planning to conduct special sessions on project reporting to help NSOs to improve on the quality of their reports.

The Africa Scouts Day Essay Challenge was introduced to help document the impact of Scouting. However, only a few entries were received from NSOs. Further promotion among NSOs is being planned to increase participation.

Twenty young volunteers were invited to support the delivery of the Better World Framework within the 7th Africa Scout Jamboree in Côte d'Ivoire where together they achieved 1,280 service hours and reached out to over 1,000 Jamboree participants who took part in the Better World Framework activities.

Partners, such as United Nations International Children's Emergency Fund (UNICEF), recognise the active role that Scouts are playing in efforts to end the Ebola crisis in Sierra Leone and Guinea. The division and leadership issues with Association Nationale des Scouts de Guinée (ANSG) and Liberia Scout Association (LSA), leadership crisis and travel restriction to the affected NSOs due to the effect of the Ebola virus made the situation a challenge. The Africa Support Centre will support the restructuring of ANSG and LSA, the restructuring the leadership of ANSG and the capacity building of the leadership of Sierra Leone.

In the Arab Scout Region:

The Arab Scout Region organised a Regional workshop for sharing best practices in Disaster Risk Reduction according to Sindai framework for 35 participants from 11 Arab NSOs, in collaboration with the League of Arab States and Rabat University and other stakeholders.

The Region also participated in the Regional consultation organised by the Regional Office for the East Mediterranean of the World Health Organization (WHO EMRO) for increasing awareness on child obesity and Non-Communicable Diseases (NCDs).

The Regional workshop for the integration of disabled children in the education sector and the community was organised at the in the Cairo International Scout Centre (1-9 April 2016). Held in collaboration with the Regional Council for Childhood and Development, the workshop was attended by 52 participants from ten Arab countries, including 18 Scout leaders from Lebanon, Egypt, Morocco, Yemen, Jordan and Kuwait. The Arab Support Centre aims to further promote the integration of children with disability in society.

The Region, in collaboration with the League of Arab States and the UNAIDS, celebrated World AIDS Day. It will represent WOSM in the World Humanitarian Summit (WHS) in Istanbul from 23-24 May 2016.

The 5th Youth employment fair took place on 30 July 2016.

In the Asia-Pacific Scout Region:

The Asia-Pacific Support Centre, in collaboration with the Boy Scouts of the Philippines (BSP), concluded the series of Disaster and Risk Reduction Management trainings that started in 2014 and wrapped up its final phase in southern Philippines with 30 Scouts and 29 Scout leaders from different provinces in Mindanao. The project is developed under the sponsorship of the WSF.

The two courses (for Scouts and Leaders) were held simultaneously at the BSP Camp Malagos, from 1-5 December 2015. Three additional Disaster Reduction and Risk Management (DRRM) Training Courses were organised in the Philippines on top of the ten courses organised in 2015 to complete the USD100,000 MoP grant for disaster preparedness. The training series concluded after 13 training courses were conducted in different parts of the country involving a total of 437 Scout participants and 107 leaders.

The "Scouts Go Solar Project" started in 2012 through the partnership of WOSM, Greenpeace and Solafrica, and support of BSP and the Pakistan Boy Scout Association. The badge was officially launched on 16 September 2015 in Islamabad, Pakistan, during the APR Environment Education Workshop, which was successfully hosted by Pakistan Boy Scouts Association. More Scout Leaders from NSOs are planning to be trained in the upcoming Solar Training. The APR Environment Education Workshop 2016 is proposed to be hosted by the NSO of Thailand.

The Global Team and Regional team undertook another two Mid-Term Evaluations of MoP projects funded by MoP in Sri Lanka and Indonesia. The training generated enthusiasm in participating leaders and as a result, in a month's time, scout.org was flooded with projects, updates and news about the MoP Initiative actions, with an increase of 687,246 service hours, 243 projects and 980 users. The Asia-Pacific Support Centre will look into the possibility of organising another evaluation during the second half of 2016.

The construction of the two-storey Scout House in Tacloban City, which was initially slowed down by heavy rainy season, is 100% complete. Mainly funded through a fundraising campaign headed by His Majesty the King of Sweden, it was blessed on 22 February 2016 and turned over to the Leyte Council.

This building is also the centre for Disaster and Risk Reduction Management (DRRM) training courses in that Region. A proposal to purchase equipment for the Scout House and for future training courses on Disaster Reduction and Risk Management has been submitted.

Scouts Build! As part of the partnership between the Asia-Pacific Scout Region and Habitat for Humanity (HfH) Asia-Pacific, around 85 Scouts from the USA, Japan, Hong Kong and Taiwan joined their local counterparts from the Boy Scouts of the Philippines to build shelters for Typhoon Haiyan victims.

With HfH Philippines, Scouts rebuilt houses for 300 families in Sulangan Village, Bantayan Island, Cebu. As the event was well coordinated at Regional, National and local levels, no major challenges were encountered. The next Scouts Build is planned for Nepal in October 2017.

In the Eurasia Scout Region:

The Eurasia Scout Region is carrying out an in-depth analysis of NSOs' actions and needs in addressing social impact. This analysis includes strategies and action plans, including activities of NSOs, aimed to enhance the impact on society. There is a lack of ability to develop, implement and coordinate projects related to service to the society. Further support and consulting will be given to defining common approaches to all Scout groups to generate and record service to society.

During the Eurasia Region Scout Committee meeting in May 2016, the Eurasia Support Centre submitted the proposal to monitor NSOs' strategies, plans and activities in order to enhance Scouting's social impact. There is also a need to train adult Scout leaders in the development, implementation and coordination of community service projects.

With the support of the Eurasia Region, National Organization of Scouts of Ukraine (NOSU) is actively implementing the campaign, "Scouts of Ukraine", through which displaced children from Donbas would be acquainted with the world of Scouting.

Currently, there is a lack of understanding of the difference between NOSU and other "Scout organizations" that exist in Ukraine. But through this campaign, more Ukrainians will be exposed to the Scout Movement in different regions of the country.

In the European Scout Region:

In European Scout Region, 69 individuals from 26 NSOs participated in the Refugee Response Seminar held in Copenhagen from 27-29 November 2015 in response to the large-scale refugees and migrant crisis that emerged in Europe. The current refugee crisis in Europe resulted in an increased need for funding of Scout activities helping the refugees.

A number of projects have been set up across Europe, mainly in the entry and transit countries, to provide support to Scouts who are heavily involved in activities related to supporting the refugees. These projects include: Scouts in Action for Refugees (Greece – USD 39,400); Safe Travels (Serbia – USD 22,800); Scouting with Refugees (Germany – USD 100,000); Refugee Response Seminar (Denmark – USD 50,000).

The nature of the projects varies from collecting clothes, food and medicines, to running activities with children, as well as operating refugee camps. The results of all those projects are: a very high impact on the image of Scouting in the respective countries as well as a very strong educational experience for youth involved in the activities.

It is a challenge to implement similar approaches, create and strengthen partnership with other organisations and find financial resources whenever dealing with money transfers because of the lengthy procedure that starts from the transfer request to the execution of the transfer. This is compounded by the fact that the majority of countries are either border or transit countries makes it very difficult to provide refugees with consistent and impactful support as most of them stay in one place only for one or few days.

There needs to be clarification on the possible support in terms of actions, finance, training, and other things provided by MoP and the Region to transit countries and final destination countries. The Global Support Centre will continue to monitor the situation with the Region to provide meaningful support to NSOs in countries facing the crisis. The Europe Support Centre will follow up on the Refugee Response Seminar by publishing a catalogue of best ideas and projects implemented by NSOs and funding issues.

In the Interamerican Scout Region:

The Interamerica Support Centre participated in the U-Report online training. It was important to understand the proper use of the application and the content that can be published, determine the complementary use of the tool with the other virtual platforms of the Region and maintain contact with NSOs and their members to promote the use of the tool as an independent channel of communication.

The first questionnaire to be distributed to the NSOs in the Region will be sent out for review and feedback. It is expected that the platform will be available on both Android and Apple supported systems. The tool will be promoted at the upcoming Regional Conference and other subregional events.

A Regional Seminar on the Better World Framework was delivered. However, it faced difficulties in getting NSOs to promote the Framework. In the second half of the year, it plans to rename the Regional Network or MoP to Better World Network, appoint a volunteer coordinator, continue to promote the Framework among NSOs and create a FB page.

STRATEGIC PRIORITY 5 – COMMUNICATIONS AND EXTERNAL RELATIONS

At World level

The World Scout brand was enhanced by WOSM representatives' participation in Global and Regional events as well as the continued implementation of the brand among NSOs. Workshops were also organised to train Scouts in communications, media and marketing.

An improved social media strategy has led to increases in the number of scout.org users as well as community service hours and projects, and the achievement of half a million "Likes" on the WOSM Facebook page. There has also been an increased focus on developing strategic partnerships and in the strengthening of both the online and offline presence of NSOs.

Communication highlights at the World level during the reporting period

A redesigned front page for scout.org, the first stage of improvements, will be unveiled in the 2nd half of 2016. It will see an online directory for NSOs, a better events section and improved intranet section.

A new scout.org intranet concept and prioritisation of features were developed to provide WOSM services through a helpful support platform for NSOs. Considering that there has been a deficiency of a person with the time to manage the development of content and the implementation of intranet priorities, an intern has been engaged to implement intranet priorities to provide a user friendly "one-stop shop" for services and support to NSOs. The first changes have been made to the front page of the intranet to help users find resources.

On a more tactical level, our social media work has been considerably more responsive and "on message", which resulted in the WOSM FB page achieving half a million likes on 11 May 2016.

In another development, the most important sections of the Global Support (GS) Portal have been moved to another server, tested thoroughly and ready to go live. Tender offer for the new developer for the GS Platform has been issued. Once the developer has been selected, the Global Support Centre will go live with the sections of the GS Portal that are ready and further develop the portal.

Apart from providing publicity and promotion for key events and celebrations such as International Volunteer Day, Founder's Day, Cub Scout Centenary, World Scout Seminar on Environmental Education and JOTA-JOTI, Scout projects and disaster relief efforts such as the U-Report, earthquakes in Japan and Ecuador, floods in Sri Lanka and refugees support in Greece were also highlighted on WOSM's online platforms.

During the reporting period, at least 50 ScoutPaks and official letters were sent to NSO official contacts, providing them with more than 30 circulars and seven key publications, official letters and reminders. In April 2016, the decision was made to cancel all printing projects, except under absolute necessity. Subsequently, the issuing of ScoutPak by hard copy (saving USD10,000 per year) was stopped.

Between January to June 2016, the number of scout.org users increased from 130,447 to 139,483, whereas the community service hours grew from 658,246,935 hours to 689,296,929 hours. At the same time, the number of community service projects increased from 310,299 projects to 312,638. The MoP Facebook page experienced an overall growth of 6.5%, from 301,222 followers to 320,812.

The team fine-tuned MoP key messages, shared and discussed with the Regional Office Coordinators, the Regional Decision Committee and the WSF for feedback. The Global Support Centre also identified a team of key MoP Coordinators and Ambassadors in each Scout Region to help gather stories and articles to be featured on scout.org and social media channels.

The Global Support Centre actively supported a wider adoption of the World Scouting Brand Logo and National Scout Identity Brands by offering free localisation and design support services to NSOs. The implementation of the World Scout Brand among the NSOs continues to grow, with good examples and best practices observed.

Additionally, the ability to communicate externally during crisis situations like the earthquakes in Ecuador and Japan was tested by using attractive graphic posts and short video clips that allowed NSOs to share WOSM material globally.

Several publications such as the MoP Mid-term Evaluation Report, Mid-term Review of the World Scout Committee Report, Volunteering in Scouting position paper, Leadership in Scouting flyer, Better World Magazine No. 2, World Scouting flyer (special edition for the European Scout Conference), 2016 Messengers of Peace Progress Report, Consolidated Financial Statements as at 30 September 2015, The Secretary General's Biannual Report January-June 2016 and other publications were produced during this period.

All publications have been made available to the membership for implementation and reference and also to support the work of the Regional offices especially during their Regional conferences.

The Mid-term Review Report video was officially launched at the 22nd European Scout Conference. Available in the five working languages of WOSM, they can be found on the World Scouting YouTube channel.

The Better World Tent launched during the World Scout Jamboree in Japan has been replicated and translated into several other languages by NSOs. This demonstrated the return of the investment of the efforts invested and that the Global Support Centre could extend the life of WOSM graphic materials and provide ongoing support to NSOs during regional events.

As some NSOs are still at the learning stage, especially those with new staff and volunteers, their lack NSO branding and World Scouting branding skills. This has led to the production of graphic materials that are cluttered, especially on social media. Additionally, too many messages are cramped into small spaces, confusing audiences.

The collection of graphic materials such as like photos and videos depicting Scouts actively helping their communities remains a challenge. It is still extremely difficult to source for quality material, despite the availability of mobile devices and social media channels.

Similarly, it was a challenge to collect footage to illustrate the 2014-2017 Triennial Plan video as well as other projects. Nevertheless, the video was delivered on time after investing heavily on the script, translation, voice-over, background music and the promotion of the video. However, it was not presented in the best way possible at the 22nd European Scout Conference and hence did not achieve the impact expected.

The updated World Scout Brand Manual will help NSOs to meet today's communication needs. Providing graphic tools and samples like short clips and infographics for social media may help us to achieve our objectives.

There is a need for new and attractive tools to show in a more dynamic way good practices that can be easily implemented at any level. To achieve this, the interaction between the NSOs, volunteers and the WSB Communications and External Relations team will be essential.

External relations highlights at the World level during the reporting period

It was recognised that WOSM needs to enhance its support for the United Nation's Sustainable Development Goals (SDG) that was launched on 25 September 2015. Progress needs to be made to take this forward, not only on how WOSM can contribute to the SDG, but also to see how this work can benefit WOSM and its Mission.

In conjunction with the Youth Leadership Award for the Environment (YLAE), COY11 and COP21, more than 50 stories related to Scouts' participation in the events, and role in environmental conservation were published on scout.org, WOSM's social media channels, news sites and traditional media.

The WSB GSC KL hosted the annual Alliance of Youth CEOs meeting on 5 February 2016. On 15 May 2016, after a Consultative Committee meeting in Geneva, WOSM and WAGGGS strengthened their commitment for sustainable collaboration.

Two WOSM representatives attended the High-level Political Forum on Sustainable Development in New York (11-20 July 2016), which was focused on the progress of UN members in achieving the SDG, while a delegation was sent to the 21st session of the Conference of the Parties (COP 21) that took place from 30 November to 11 December 2015, in Paris, France.

Two ER representatives attended the UN Economic and Social Council (ECOSOC) Youth Forum in USA (1-14 February 2016). They participated in different meetings on Youth and SDG implementation, and made contact with the United Network of Young (UNOY) Peacebuilders and UN Women.

The year also saw WOSM

- featured by the first Swiss TV channel in a documentary about World Scouting in which they interviewed former WOSM Secretary General, Luc Panissod. The documentary was broadcasted on 3 October 2015 and made available in four languages. DVDs of the documentary was distributed to NSOs and WOSM key contacts, including the WSF.
- issuing joint communications with WAGGGS for Founder's Day/Thinking Day (22 February) and with International Labour Organization (ILO) for World Day Against Child Labour (12 June) and for World Refugee Day (20 June)
- issuing an Open Call for WOSM ER Representatives and select candidates for the UNGA71 and COP 22
- brief, train and support the youth delegation attending the UNGA71
- develop an "attention grabbing" presence at the UNGA71, focusing on the SDG, which places WOSM as an active partner in the delivery of the SDG
- begin a review of current partners and MOUs and re-engage on the basis of WOSM being an "assertive preferred partner"

The draft Communications and External relations strategy that was prepared in July 2016 was shared with NSOs for consultation in September 2016. The final version will be endorsed by the World Scout Committee in March 2017.

At Regional level

In the Africa Scout Region:

There has been increasing support for Scouting by governments and former heads of states, such as the Government of Uganda's support for the regional conference, H.E. Jerry Rawlings' support of the Africa Scout Foundation and H.E Olusegun Obasanjo's support for Scouting in Nigeria.

Africa Support Centre representatives attended the Partnership event in Ireland (10-13 March 2016). Unfortunately, it coincided with other events and prevented the full participation or support from the Africa Scout Region considering its limited staff. Nevertheless, six NSOs from the Region took part in the leadership training, under the Unguvu project, at the margins of the Roverway (3-14 August 2016) in Paris, France.

Representatives from the Africa Support Centre also participated in the 3rd APR National MoP Coordinators Training in India (24-28 April 2016). Due to financial constraints, it was not possible for NSOs from Africa to attend. Nevertheless, they managed to secure funds for a similar training course in Ethiopia (16-21 September 2016) for a Core Team that will lead the MoP Network Initiative.

The Africa Support Centre provided communication support for key regional events such as Africa Scout Day and 7th Africa Scout Jamboree. It was unfortunate that little effort was put on event communication as well as to support communications by the host. Direct on-site communication support during the 7th Africa Scout Jamboree was provided.

The Region took part in the Youth-led Environmental Education for Sustainable Development exhibition at the 2nd United Nations Environmental Assembly. However, there were inadequate promotional materials. In the coming months, they plan to design and produce a variety of promotional materials. Additionally, they plan to train more young spokespersons and correspondents to represent WOSM at such events.

An enhanced usage of the scout.org by the Africa Support Centre and the African NSOs was observed. Currently, five initiatives, three Regional events and six NSOs in the Region have dedicated webpages on scout.org. Training for NSOs in using the dedicated webpages is still lacking. There are plans to train four out of the six NSOs to populate and manage the webpages and support five other NSOs to have dedicated webpages on scout.org.

In the Arab Scout Region:

The Arab Scout Region collaborated with Alahram Regional Institute for Journalism to organise the 8th Super Diploma for Communication, Media and Scout Marketing event from 19 December 2015-7 January 2016, which was attended by 25 participants from nine NSOs.

The Region also organised a grand press conference at the Cairo International Scout Centre to orient the Arab and Egyptian Media, TV channels and radio stations about the activities of the Arab Scouting in general and the Talent Management Conference held in Cairo from 26-30 October 2015.

Despite the press conferences and wide media coverage of the Arab Regional activities, the media coverage for youth activities pales in comparison with sport events. The Arab Support Centre plans to invest on preparations for the 3rd Regional Gathering for Young Correspondents and the Diploma for Communication, Media and Scout Marketing.

In the Asia-Pacific Scout Region:

Two new publications produced by the APR Scouting Profile Subcommittee 2015-2018 were distributed at the 25th APR Scout Conference in Korea in November. These include "Marketing Principles: A Guide to Understanding the Basics of Marketing and Marketing Planning for Growth" and "Media Guide to Create Impact for Scouting Events".

The guidelines will be shared with participants at other relevant workshop or training events. Regional Circular No. 12 was issued in October 2015 entitled "Understanding Youth Member Needs and Attitudes to Scout Uniform".

The Asia-Pacific Support Centre is taking a new approach to strategic planning and monitoring with the introduction and utilisation of StrategyConnect, a web-based application designed to help organisations develop, implement and monitor their strategy. A two-day training was organised for Subcommittee Chairmen, members of Strategy Monitoring Task Force and APR Support Centre staff (4-6 June 2016) in Manila.

Since it is a new initiative, challenges are expected within the next six months and beyond, which will be noted and addressed by the administrator before giving access to 100 Regional members to use the web platform. Training will cascade to all members of the Regional subcommittees in the next six months. With StrategyConnect tool, registered users will be able to view and update their respective tasks and monitor their team's progress.

The purpose of the uniform and badges survey is to obtain an understanding of key issues and the importance of those issues to young members with regard to their Scout uniform including badges associated with the uniform. So far, about 12 NSOs have indicated their willingness to join the survey. The difficulty of data collection, analysis, and translation are the main challenges of this project. Data analysis with interpretation and recommendations will be presented to NSOs at the next APR Scout Leaders Summit in 2017.

The Asia-Pacific Support Centre will review available options and devise ways to improve communication channels from the Region to and within NSOs. The communications team of the APR Support Centre reviewed with the Digital Engagement manager of the WSB GSC KL the website and intranet to introduce further changes and improvements. A large part of the former Regional pages need to be migrated to scout.org using dedicated pages. With the support of the WSB GSC KL, the Asia-Pacific Support Centre will improve the content of the APR website, in particular the dedicated pages, likewise for the intranet and its users.

In the Eurasia Scout Region:

In the Eurasia Scout Region, the Eurasia Support Centre updated the Regional website and official social media pages, providing updated and existing World and Regional online resources (i.e. policies, documents, materials, etc.). During the reporting period, the Eurasia Regional Committee approved the "Policy on Communication of the Eurasia Region".

The Support Centre finalised the draft of the Media Strategy of the Region in December 2015 and submitted it to the 7th Eurasia Regional Scout Committee for consideration. It will be updated and finalised once the World level CER strategy is approved.

Following the 3rd Eurasia-Europe meeting in Tbilisi, Georgia (May 2016), the Eurasia Support Centre prepared the website, publications, audio and video materials of the Regional Conference and Youth Forum. They were completed despite initial challenges such as the lack of information from NSOs.

In the European Scout Region:

Thirty Scouts represented WOSM at the European Youth Event co-organised by the EU parliament and the European Youth Forum.

Three important funding applications for accessing large funds for activities of NSOs has been developed with external partners, the biggest being an application for five million Euros. Having a high number of events at the same time which clashed with funding deadlines was challenging. There are difficulties in mobilising more experienced NSOs around funding applications and larger projects where they could support other NSOs with their expertise.

On a positive note, the Europe Support Centre had a successful Partnership event with 73 participants from 36 NSAs/NSOs including those from the Africa Scout Region.

Preparations for the External Representatives Network meeting in Budapest (November 2016), Fundraiser Network meeting in Paris (November 2016) and an event on Scouting issues in the European Parliament were made.

In the Interamerican Scout Region:

In the Interamerican Scout Region, a meeting was held between the Latin America and the Caribbean (LAC) Portfolio of the United Nations Volunteers (UNV) and Interamerica Support Centre on the topic of Adults in Scouting. Actions to be developed between both organisations were identified to contribute to the development of the SDG in the Region. Both teams will continue to draft a common pilot project around SDG.

During the reporting period, the Interamerica Support Centre witnessed the signing of the MoU with the UN in Panama. However, it was challenging to define an action plan with the UN Regional Office, to get NSOs to participate in the meeting and to keep in touch them after the meeting. A virtual group will be created to maintain contact with participants, share experiences and communications materials.

The Interamerica Support Centre also conducted the Interamerican Communications Network meeting. In the 2nd half of the year, there will be meetings between the key leaders in UN and the Support Centre on the definition of the action plan.

STRATEGIC PRIORITY 6 – GOVERNANCE

At World level

The Membership Task Force of the WSC, in close collaboration with the Regions, developed a dashboard showing potential for expansion of Scouting worldwide. A number of countries where no recognised NSO exists have been identified and action plans on what will be done have been shared by all Regions. The Dashboard will be updated biannually to reflect changes in the situation and help the WSC to track progress.

The presentation of WOSM at the WSF Board meeting in Melbourne (20 March 2016) was well received and has helped further strengthen the trust between the WSF Board and the WSC. In June, the Global Support Centre achieved closure on the Organisation and Location Review of the WSB and the cost of opening WSB GSC KL, communicating in full transparency to all NSOs.

The WOSM Financial Best Practices, which laid down detailed guidelines for various operational matters related to Finance, was rolled-out to NSOs.


The intention of the Mid-term Review Report was to provide a holistic overview of the progress achieved mid-way through the 2014-2017 triennium, not only for the WSC's reference, but also for the information of and review by NSOs. Overall, the progress made towards achieving the goals set out by the 2014-2017 Triennial Plan has varied across key performance indicators. Merely based on numbers, 20 of the 34 key performance indicators are on track to be achieved. Similarly, 20 are planned to be achieved by the end of the triennium.

The Strategy Monitoring Group of the WSC organised three workshops with the aim to provide support to Regions in aligning their Regional Triennial Plans with the Strategy for Scouting. Workshops in Istanbul, Cairo and Nairobi were prepared and delivered by volunteer members of the Strategy Monitoring Group as well as supporting WSB staff. The workshops have been evaluated as being useful by participants, helping them in preparation for the upcoming Regional Scout Conferences and operationalisation of future/existing Regional Triennial Plans.

In September 2016, a workshop for Regional staff on monitoring strategic plans was held in Prague, Czech Republic. The workshop was delivered by a strategy monitoring expert, and gave the participants insights into the different techniques and effective ways for planning the monitoring of the implementation of their strategic plans.

The process to develop WOSM's next Triennial Plan (2017-2020 Triennial Plan) was approved by the WSC in September 2016. It was the ambition of the Strategy Monitoring Group to do a broad external stakeholder analysis, however, due to time constraints faced by both volunteer and staff, this particular undertaking had to be scrapped and reduced to a simple external analysis using the PESTLE methodology.

The analysis will be used as a key input for WOSM's Triennial Planning & Good Governance Workshop, scheduled from 9-12 February 2017 with participants from all Regions and World level. This workshop will result in the first version of the new Triennial Plan, which will subsequently go through a review process with the WSC, Regions and NSOs before being presented at the World Scout Conference in August 2017.



Up to now 33% of NSOs have undertaken a GSAT in the framework of the Global Support System. The implementation of the second party version of GSAT (called WOSM Assessments), which is already available in three Regions, is now being rolled-out to two additional Regions. This will allow NSOs to opt for the WOSM version of the GSAT Assessment in case they are not yet ready for a GSAT Audit.

Concurrently, the GSAT Self-Assessment Guidelines for NSOs were finalised and made available to NSOs on scout.org/gsat. This version of the tool will enable more NSOs to get to know the Standard and experience the assessment on their own.

Two WOSM Assessments simulations took place in Europe and Interamerica and 19 Global Support Volunteers were trained as WOSM Assessors, certified under the ISO 19011 Standard. Forty additional GSAT facilitators were trained in the Asia-Pacific and Africa Regions to further support the integration of the Global Support Approach at Regional and National levels.

In terms of impact, after collecting a status update on the follow-up from the Regions, a survey has been sent out directly to all assessed NSOs since 2012 to get a full picture of where we stand with the follow-up and identify where further support is needed.

One of the challenges faced was the consistency in the follow-up work to be undertaken by the NSOs following their GSAT Assessment. Additional support measures were taken by reaching out directly to the Regional Scout Committees to engage them in following through the steps that come after the assessments.

The Palestinian Scout Association, Scouting Aruba and Scouting Antiano submitted their application for WOSM membership. Their Constitutions were reviewed and approved by the Constitutions Committee. Following their approval and satisfactory field visits, the WSC recommended to the World Scout Conference by post that all three applications for WOSM membership be accepted, and the procedure laid out in Article VI of the WOSM Constitution was initiated. Membership was approved through voting process 26 February 2016.

During the WSC meeting in October 2015, the Constitutions Committee produced a paper on the interpretation of "sovereign state". The paper concluded that if the WSC wishes to ensure fairness and enlarge its membership base to bring more good Scouting to more young people, constitutional reform is required to replace the phrase "sovereign state" with a concept that is directly related to the Purpose, Principles, Mission and Vision of the Movement rather than a concept that stems from an ever-changing political scenario.

As a continuance of the paper, the Constitutions Committee at the WSC meeting in March 2016 proposed that the phrase "sovereign state" be replaced with "sovereign territory". The proposed phrase favours the broadest approach in principle and enables the WSC and World Scout Conference to make such decisions on a case-by-case basis. Although the general consensus is positive, there remains concerns over how this constitutional amendment would play out with certain problem areas as well as potential areas for growth.

At Regional level

In the Africa Scout Region:

The Africa Scout Region has supported the NSOs of Zambia, Seychelles and Cameroon to review their constitutions as per GSAT standards. Leaders of Mauritius and Togo have undergone GSAT trainings. The reluctance to change by leaders in some NSOs, resulting in leadership crises within the NSOs, poses a challenge. There is a need to empower further the regional GSAT team by increasing the number of facilitators in a more representative way at zonal levels.

GSAT trainings were conducted in Botswana in June for 25 participants, Nigeria in April for 42 participants, Kenya for 21 participants, Ghana in May for 25 participants, Tanzania in March for 30 participants and at The Gambia Scout Association for 55 volunteers. Twenty-three volunteers from 21 NSOs trained as Regional GSAT facilitators in July 2016.

The new Africa Scout Committee and Youth Advisors underwent induction workshops and the ASC held its 1st statutory meeting in December 2015. The Africa Support Centre will follow up on the Africa Scout Region Conference resolutions and outcomes of the various workshops, support effective alignment of at least six NSOs with WOSM strategic priorities and review plans for a Strategic Change Management workshop for the remaining 17 NSOs.

The Support Centre completed an audit on operations of the Africa Support Centre for the period ending 30 September 2015. There was a technical glitch with the new financial system, which added to the workload and delays in other operation aspects. With the technical glitch fixed, the Support Centre can now effectively use the financial system and review audit recommendations for continuous improvement.

The Africa Support Centre supported the constitution reviews for Malawi, Kenya, Seychelles, DRC, Tanzania, Togo and Mauritius.

It reported that the ASC held its March meeting in Ghana from 9-10 March 2016, ahead of the Africa Scout Day celebrations with the attendance of the Secretary General. The ASC also held its meeting on 21-22 September 2016 in Addis Ababa. This committee also held a joint meeting with the WSC on 23 September 2016 at the same place.

The Africa Support Centre Staff Management Conference (11-15 April 2016) was held with the attendance of the Desk Officer, the Chair of the Africa Scout Committee and a member of the ASC.

In the Arab Scout Region:

In the Arab Scout Region, the Arab Regional Committee held one of its best meetings, No. 134, in Doha, Qatar, and streamlined the relations between staff and volunteers in the Arab Region and endorsed the road map until the 28th Arab Regional Conference.

The Regional Subcommittees on Youth Programme, Growth and Communication met during the biennium. During the meeting, there was a misunderstanding of roles between some volunteers and the staff of the Arab Region.

The 16th Arab Regional Summit (18-23 March 2016) was attended by 85 leaders from 15 NSOs (Jordan, Algeria, UAE, Tunis, Saudi Arabia, Oman, Sudan, Palestine, Qatar, Kuwait, Lebanon, Libya, Egypt, Morocco and Yemen) at the Cairo International Scout Centre. The Summit aimed to enrich the last phase of the Arab Scout Regional Strategy 2017-2020 technically and to assure that it is very well digested and understood by Arab NSOs. It is working on gaining the full understanding and support of Arab NSOs of the Arab Regional Strategy 2017-2020 to be endorsed in the 28th Arab Regional Conference in Oman (November 2016).

A meeting took place among the Heads of Arab NSOs oriented by the Arab Regional Strategy that will be endorsed in the 28th Arab Regional Conference in Oman.

Regional Subcommittees meeting was held on Strategy, Youth Programme, Adult Resources, Information Technology, Community Development and Social Responsibility, Communication and Media, Legal Affairs and Growth.

Four Work Stream meetings took place that revised the Arab Regional Strategy and enriched its indicators.

In the Asia-Pacific Scout Region:

Over 500 participants, delegates, observers, guests and accompanying persons attended the 25th Asia-Pacific Region Scout Conference held on 3-8 November 2015 in Gwanju City. They include representatives from 24 NSOs in the Asia-Pacific Scout Region, associate member Macau, guests from potential countries (Timor Leste, Vietnam, Myanmar) and from other Regions – USA, Iceland, UK, Sweden, Finland and Poland.

The Conference elected new members of the Regional Scout Committee, with Mr Paul Parkinson of Australia as the new Regional Chairman. The Conference evaluation was carried out, resulting in very good feedback. Following the Conference Resolutions that were circulated to NSOs, a conference report will be released in April. Outcomes of the resolutions will be reviewed from time to time.

The APR Plan 2015-2018 was discussed and approved by the Conference and is now being circulated to all NSOs and Regional Members. The challenge with the last Regional strategy was the lack of commitment from some subcommittees in implementing their tasks.

Eighty-five members of the Asia-Pacific Regional Committee and Subcommittees attended the orientation and meetings from 8-12 April 2016 in Jakarta. The orientations concluded with two Team Charters as a result of discussion and input from all participants, defining their collective Purpose, Accountability, Communication, and Team Culture (PACT). The orientation addressed the challenges with Regional volunteers in terms of attendance to meetings, contribution and communication.

A road map was developed for Myanmar Scout to which they agreed upon their during visit in October 2015. Myanmar Scout plans to organise the National Strategic Planning Workshop on 24-29 January 2016 and the Youth Programme Workshop on 31 January-5 February 2016. The development of the Training Policy for Myanmar Scout is being planned for mid-2016.

The National Strategic Planning and Youth Programme Development were organised respectively on 24-29 January 2016 and 31 January-5 February 2016. The APR continued to collaborate with Myanmar Scout regarding their membership. Myanmar Scouts became a member of WOSM in August 2016.

Persekutuan Pengakap Negara Brunei Darussalam hosted 19 participants from 13 countries in the Region for the GSAT Facilitators Training held from 21-23 May 2016. Some participants of the Facilitators Training attended the Internal Assessors Training in Nepal. The Korea Scout Association is now SGS certified after the GSAT exercise in June 2015.

The usual challenges for facilitators and assessors are time and financial constraints. Communication with NSOs is a constant challenge during the pre and post assessment periods. NSO leadership needs to focus more on implementing the recommendations after the assessments.

In the Eurasia Scout Region:

The Eurasia Scout Region conducted a self-assessment for NSOs on constitutional and institutional development. The revised edition of the WOSM Constitution, which was adopted by the World Scout Conference in 2011 in Brazil, is published in Russian to help identify and fix discrepancies in the NSOs' Constitutions by aligning texts of their Constitutions in accordance with the provisions of the WOSM Constitution.

The Eurasia Support Centre, with trainers from the World Constitutional Committee (WCC), conducted the Regional seminar (February 2016) on constitutional issues for the leaders of the NSOs in Chisinau, Moldova. It faced challenges in identifying various inconsistencies of the NSOs' Constitutions with the WOSM Constitution and developing drafts of the constitutional documents for the Regional Conference.

On 14 May 2016, the Eurasia Constitution was revised and amendments to the document were approved with the WCC and the drafts of the resolutions developed by the Regional Committee.

The Eurasia Region provided consulting support to the NSOs of Armenia, Azerbaijan, Belarus, Georgia, and Ukraine, which have been audited. The implementation of GSAT plans on audit recommendations is a challenge. The Support Centre will continue to provide consulting assistance to the NSOs related to the implementation of the GSAT plans on audit recommendations.

On a different note, the 7th Eurasia Regional Scout Committee was held in Tbilisi, Georgia.

In the European Scout Region:

In the European Region, GSAT "third party" assessments were completed for Malta, Iceland, Czech Republic and Slovenia, Hungarian Scout Organisation, Scouting Slovensky Skauting and ONCR, Romania. GSAT "third party" were realised for two NSOs: Scouts and Guides of Poland and Scouts of Greece. GSAT WOSM assessments were realised for three NSAs: SIM-FYRO Macedonia, Liechtenstein, CNGEI – Italy.

The WOSM Assessors training was held in Luxembourg and five WOSM Assessors from the Region are now certified. They conducted GSAT WOSM assessments for three NSAs – ASDE, Spain, SGV, Belgium and EEdF, France.

At the Academy 2015 in Porto, ten sessions in the area of Organisational Development were delivered.

Between January and June 2016, two additional Committee meetings were held connected to other events increasing the time required as well as the regular planned European Scout Conference meeting resulting in increased administration.

Audit completed and new budget revisions implemented with help from Soon San, Global Director of Finance and Administration.

The Organisational Development (OD) model was revised and modified.

The 22nd European Scout Conference took place from 17-21 June 2016. The conference

- built on the work commenced at the European Scout Symposium, the consultations at the International Commissioners' Forum, the consultations on the Regional Scout Plan, the European Scout Conference, part of the European Guide and Scout Conferences, was the clear leader in terms of impact.
- was attended by all NSOs in the Region, with more than 300 Scout participants and an overall participation of 550. Very successful inputs from the World level engaged all participants, and sharing sessions of 18 different topics from across the region were highly valued. A new Regional Committee was elected, and the resolutions of the conference give a firm basis for renewal and effective governance of the Region.
- touched on the relationship with WAGGGS and considered the implementation of the MOU a success, ensuring that both organisations can give due time to the plans as agreed at World level.
- had additional attendees from the WSC, global level staff, Jamboree update, Moot update, World Conference and Youth Forum updates. Additionally, there were delegations from Poland and Korea promoting bids.

In the Interamerican Scout Region:

The Interamerican Scout Region held Regional Policies and GSAT workshops for eight participants from the Region who were trained as WOSM Assessors and certified as Internal Auditors according to ISO 19011 standard applied to the WOSM's GSAT.

The challenge lies in getting more people trained as GSAT Facilitators and experts in Regional policies and get them to work closely with the Support Centre on Youth Programme, Adults in Scouting and Institutional Development. It is also a challenge to convince governing and management bodies of NSOs that GSAT can help to create a clear and objective view of their current situation and use it as an opportunity to improve institutional performance.

The NSOs of El Salvador, Honduras, Panama and Venezuela have undergone GSAT audits. In the coming months, action plans and projects will be developed to solve issues and improve the performance of those NSOs already evaluated, while two more NSOs will undergo GSAT audits.

The Interamerica Support Centre hosted the ISC Steering Committee meeting, trainings on Governance for Chile, Colombia and Honduras NSOs and training for Chief Scout Executives and Chief Commissioners.

The Region was faced with challenges of the preparation for the next Regional conference, the new Regional plan and constitutional changes, getting participation from all national leadership in Governance trainings, and having NSOs with trained Chief Scouts Executives or Chief Commissioners.



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Management
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World Scout Bureau Global Support Centre
Kuala Lumpur
Suite 3, Level 17
Menara Sentral Vista
150 Jalan Sultan Abdul Samad, Brickfields
50470 Kuala Lumpur, MALAYSIA

Tel.: + 60 3 2276 9000
Fax : + 60 3 2276 9089

worldbureau@scout.org

scout.org